



WRIGHT STATE UNIVERSITY

Lake Campus Dean  
Search

# About The Lake Campus of Wright State University



Wright State University (WSU) [www.wright.edu](http://www.wright.edu) is a comprehensive public university with strong doctoral, research, and undergraduate programs, rated among the Best National Universities listed in the annual “America’s Best Colleges” rankings by U.S. News and World Report and rated “Best in the Midwest” by the Princeton Review. Named after the world-famous Wright brothers, the University continues to exemplify their spirit of innovation. Collaboration, value, and access underscore the Wright State organizational culture, motivating faculty and staff to work together to provide a welcoming, inclusive environment for all students, faculty, and staff, and an exceptional, educational experience for students.

The Lake Campus <https://lake.wright.edu/> is Wright State University’s only regional campus and is situated on 173 scenic acres on the north shore of Grand Lake St. Marys between Celina and St. Marys in Mercer County. The Lake Campus is a valued community resource located approximately 75 miles north of Dayton, Ohio and the Dayton Campus of Wright State University. Mercer County has the lowest unemployment rate

(3%) in Ohio and one of the lowest in the United States, founded on the unique regional economies of agribusiness, commerce, and industry. Mercer County is the top Agriculture County in Ohio, Mercer and Darke Counties are the top egg producing counties in the United States, and the region provides a number of economic development incentives for starting and growing businesses.

The Lake Campus serves a student population of 1,350 undergraduate and graduate students. Academic programs include a variety of pre-baccalaureate, baccalaureate, associate and selected master’s and technical degrees. Traditionally strong programs include Agriculture, Education, Graphic Design and Visual Media, Law Enforcement, and Applied Business Technology, with new programs in Business, Food Science, Engineering, and Technical and Applied Science. Academic programming is focused on educating engaged global citizens while being receptive to needs of the unique regionally productive economy.

The Lake Campus has 75 faculty and staff strongly devoted to student success. The faculty are engaged scholars focused on getting to know each student and helping them attain their own personalized goals. This smaller campus community provides excellent student services including the Student Success Center, Career Services, and Center for Independent Achievement. Students have the opportunity to participate in twelve student organizations and three different athletic teams - The Lakers are a member of the Ohio Regional Campus Conference (ORCC).

The Lake Campus is a central, thriving part of the community, providing educational access, support, and attainment for the region with the help of strong, engaged community partners. These close connections have led to excellent student internship, service, and outreach opportunities, as well as community support for Lake Campus initiatives, scholarships, and facilities. For example, faculty and staff are engaged with the Lake Restoration Commission, the Lake Campus Business Enterprise Center provides management training and support for regional small businesses, and the WOEF

(Western Ohio Educational Foundation) Board has long supported students, educational attainment, new programming, and facilities expansion.

The Lake Campus continues to experience tremendous growth in terms of academic programming, expansion of the geographic student base, increase in community connections, and enrollment. This growth has led to the recent construction of on-campus, furnished, townhouse style apartments to accommodate 64 students on the shores of Grand Lake St Marys, offering a spectacular view of the lake and short walk to classes. The facilities have been consistently maintained and updated to include renovated laboratories and dining facilities, state-of-the-art technology in all classrooms, the addition of James F. Dicke Hall that accommodates up to 300, and the formation of the newly remodeled Enrollment Services area. Plans are underway to expand the facilities further through the construction of a “Connector” between Dwyer Hall and Trenary Hall for increased classroom, laboratory, and conference facilities.

Hallmarks of the Lake Campus include

- Built and sustained by Community Spirit
- Small campus growing in enrollment, programs, and regional scope
- Excellent faculty and staff committed to student success
- Personalized student interactions
- Small class sizes
- Strong emerging online and flexible program delivery options
- Nationally recognized faculty scholars
- New and expanding programs in Business, Engineering, Food Science, and Technical and Applied Science
- Strong, engaged community connections





# Wright State University

The Lake Campus is the valued regional campus of Wright State University, providing essential educational service and outreach in western Ohio. The Lake Campus is a crucial component of Wright State's mission to positively impact the lives of our students and the communities we serve through access to high quality education and community engagement. The main campus of Wright State University is located in Dayton, Ohio, a growing, high-tech suburban community with a beautiful 557-acre wooded campus surrounded by commercial, government research and development facilities, serving nearly 18,500 students (17,000 Dayton campus; 1,350 Lake Campus). Wright State offers 118 undergraduate degrees and 91 masters, doctoral, and professional degrees with 830 faculty and 1,440 staff. The university has been a careful steward of its finances and, consequently, is in sound fiscal condition. Tuition increases have been moderate while quality of instruction has remained a high priority, making the institution one of the best values for higher education in Ohio.

Wright State has eight colleges and three schools. The colleges are: Education and Human Services, Engineering and Computer Science, Liberal Arts, Nursing and Health, Raj Soin College of Business, Science and Mathematics, University College, and the Lake Campus. The schools are: Boonshoft School of Medicine, Graduate Studies, and Professional Psychology. Wright State maintains PhD programs in engineering, computer science, education, environmental science and the biomedical sciences. Professional doctorates are offered in nursing, medicine and psychology.

Wright State has consistently grown in national rankings since its formation in 1967, and is looking forward to celebrating its upcoming 50th anniversary. This fall the institution will publicly launch the largest comprehensive campaign in its history, of which the Lake Campus is an integral partner, and celebrate the increasing engagement of its growing alumni base and strong community partners and friends. In addition to the region surrounding the Lake Campus, Wright State serves the 16-county region named Raider Country, and has experienced increasing numbers of international students - particularly in graduate programs, and out-of-state students.

Wright State's trajectory is strong as the leadership, faculty, and staff focus on student success through personalized attention and strong, innovative programming that prepares students to adapt to today's changing economic landscape and for success in the future. The new Dean of the Lake Campus will be an integral player in this trajectory as Wright State expands its reach, scope, and vision.

# About President David Hopkins

David R. Hopkins previously served as provost of Wright State University from 2003 until his appointment as president in February 2007.

A central theme to his administration has been the creation of a culture for innovation throughout the university that is reflected through the development of several Centers of Excellence. Six of these multidisciplinary units have been designated Ohio Centers of Excellence by the state and reflect a commitment to technology-based economic development by attracting and retaining national researchers, educators, artists, students, and investments to produce a quality of life conducive to future growth that will transform our region.



These centers incorporate current and future collaborations with business, industry, and government in such areas as human-centered innovation, medical readiness, knowledge-based computing, neuroscience, product reliability, micro air vehicle research, and visual and performing arts innovation and leadership.

Hopkins came to Wright State from Indiana State University, where he served from 2001 to 2003 as senior associate vice president for academic affairs and interim dean of the School of Business. While at Indiana State University, he also served as interim provost and vice president for academic affairs from 2000 to 2001; associate vice president for academic affairs from 1996 to 2000; assistant vice president for academic affairs from 1995 to 1996; and chairperson and professor in the Department of Physical Education from 1988 to 1994.

# About Provost Sundaram Narayanan



Sundaram Narayanan, former dean of the College of Engineering and Computer Science who helped create and lead the Wright State Research Institute, began serving as university provost March 18, 2013.

The appointment marks the continuation of an exemplary 18-year career at Wright State for Narayanan, Ph.D., P.E.

Narayanan came to Wright State as an assistant engineering professor and served as chair of the Department of Biomedical, Industrial and Human Factors Engineering (BIE) for nine years. He was later appointed executive director of the Wright State Research Institute and then named dean of the College of Engineering and Computer Science, serving both positions concurrently.

# Strategic Goals

- Academic Quality and Program Distinctiveness
- Student Access and Educational Attainment
- Research and Innovation
- Community and Economic Development
- Diversity and a Welcoming, Inclusive Campus



# National Recognition

- Ranked among the **260 Best National Universities** in the America's Best Colleges Report, 4th year in a row - *US News and World Report*
- Named one of the **Best in the Midwest** colleges, 4th year in a row - *Princeton Review*
- Listed among top 260 **Best National Universities** in Annual Best Colleges - *US News and World Report*
- Named to **President's Higher Education Community Service Honor Roll with Distinction**, 2013, for fourth year in a row - Corporation for National and Community Service
- Named **Military Friendly School**, 2013, for the past five years in a row - *Military Advanced Education and Victory Media*
- Ranked one of the top five of the **Nation's Top Disability-Friendly Schools** - *College Success for Students with Physical Disabilities*

# The Lake Campus History

In response to a growing desire for residents of the region to have access to higher education, a group of forward-thinking citizens from across Auglaize, Darke, Mercer, and Van Wert counties organized early in 1962. The organization became officially incorporated as the Western Ohio Educational Foundation (WEOF). Its sole purpose was to obtain higher education opportunities for the residents of Western Ohio. After establishing a cooperative agreement with Ohio Northern University, the Western Ohio Educational Foundation officially opened its doors in the fall of 1962. With enrollment at 285 students, more than twice the number anticipated, the newly established foundation had begun the process whereby the communities' citizens could have immediate access to a college degree.

At first, classes were held in a local high school, but as interest in the college continued to build, the WEOF Board was challenged to provide additional space and faculty for a growing number of students. Through a series of successful fund drives, the WEOF Board assured the growth of the college through the purchase of a vacant public school building in Celina. With the need for immediate facilities now secure, college enrollment continued to increase. As the community continued to require additional educational offerings, the WEOF Board voted in 1969 for the college to become fully affiliated with Wright State University as its sole regional campus.

The Wright State University - Western Ohio Branch Campus, as it was called then, quickly reached maximum student capacity for the building so recently purchased. During a campus visit in 1969, Governor James A. Rhodes recognized these "growing pains." Perceiving strong community support, Governor Rhodes issued

yet another challenge to the young institution: "Find and purchase suitable land and the state will appropriate \$2 million for a new building." With the WEOF Board's initiative, a massive fund-raising appeal spread rapidly throughout the surrounding communities. This successful campaign quickly led to the acquisition of a 173-acre site for the new campus on the northern shores of Grand Lake St. Marys. The first building on campus was Dwyer Hall, named in recognition of Minnie Dwyer's generous support and contains laboratories, classrooms, faculty and administrative offices, an auditorium, and student service facilities.

Ground was broken in 1979 to expand the facilities for inclusion of additional two-year technical programs. Andrews Hall continues to house information technology, graphic design and business courses. Trenary was also added at that time, and currently provides the campus mechanical engineering program, industry training, and career services. These buildings were named for the Andrews and Trenary families in recognition of their generous support. The dedication of these two buildings in September 1980 highlighted the Lake Campus's historic responsiveness to local needs and the community's active involvement. The Crown Amphitheatre and the marina were added in 1987, taking advantage of the Lake Campus's beautiful setting and proximity to Grand Lake St. Marys, and adding a further dimension to the many possibilities at Wright State University - Lake Campus. Recent renovations include the science laboratories, cafeteria, student enrollment center, the 300-seat Dicke Hall, and townhouse apartments for student living.

Additional information about Celina, Ohio may be found at: <http://www.ci.celina.oh.us/>.

About the

# Dean Position

Wright State University seeks an innovative, entrepreneurial, and professionally engaged individual to lead the Lake Campus during this exciting and critical timeframe of growth and development. The leadership is aligned to strategically advance Wright State to the next level of regional engagement, economic development, and educational access as it advances its mission to change lives of its students and communities served. The Lake Campus is an integral partner in Wright State's trajectory, providing key access to education and resources for the region and its important agribusiness, commerce, and industry focus. The Lake Campus is also a thought-leader in the region, stimulating discussion on community, national, and international issues, and expanding access to ideas and solutions that extend beyond the region, preparing graduates for membership in the global society.

The Dean is a member of the strategically formed dynamic Vice Presidents and College Deans collaborating to raise Wright State's prominence and reputation as the leader in high quality, affordable and accessible education within the state, with significant increased visibility across the nation and internationally. The Dean reports to the Provost of Wright State University and is the chief academic and administrative officer of the Lake Campus, responsible for the administration of academic programs; student success; strategic and fiscal planning; supervision and evaluation of faculty and staff; promoting diversity awareness; and planning and promoting new academic programs, community services, and campus facilities. The Dean has a key leadership role in the economic and cultural needs of the region; ensures the appropriate balance of staffing through talent acquisition, retention, and performance management; leads fundraising and grant acquisition; and engages with community to align program offerings with demand fields. The Dean must be a strategic thinker, adept at building partnerships within a diverse community, knowledgeable in higher education issues, collaborative in developing team-focused, data-driven approaches to problem solving, and possessed of strong people skills. The Dean must be adept at actively representing the interests of the Lake Campus within the best interests of the total university and within Western Ohio.

As Chief Academic Officer, the Dean is responsible for articulation of the Lake Campus's vision of academic distinction, the development of and administration of academic programs, policies relating to instruction, curriculum, extended learning, and information technology, faculty and academic staff appointments, performance assessments, scholarship, community service, and outreach in the community.

The Campus seeks an exceptional leader who is a dynamic and energetic individual and has the ability to effectively engage faculty, staff, students and external constituencies in a collaborative and collegial manner. Essential qualities include an innovative and entrepreneurial spirit, a record of execution and outcomes, a demonstrated commitment to student access and success. Working in partnership with the senior staff, the successful candidate will be expected to embrace and contribute to the mission and priorities of the Campus. This is an outstanding opportunity for a creative leader at a very exciting time as the Campus continues its growth and has initiatives in place for new facilities and programs.

# Responsibilities

- Fosters and develops an inclusive and evolving curricular and pedagogical environment, setting the tone and guidance of academic programs;
- Supports an environment for active and integrative learning that helps students achieve academic success and become career professionals, responsible citizens and life-long learners, building on the University's nationally recognized record of student community engagement;
- Guides the development and assessment outcomes for academic programs, faculty development, scholarship and teaching, in conjunction with directors and faculty across the campus, in alignment with the WSU mission and values. Is committed to supporting and enhancing research grant and contract activity;
- Provides leadership to ensure the integrity, accountability, and continuous improvement of all programs, resources, and services of Wright State Lake Campus;
- Represents the Campus to alumni, other academic institutions, accrediting bodies, and the community at large;
- Provides leadership in the design and implementation of new academic programs and policies;
- Provides experience with and leadership in the area of student development, excellence in teaching, active scholarship, and creative activities;
- Consults with and advocates on behalf of the Lake Campus with the Provost and senior leadership on budget, enrollment, faculty, and administrative issues in carrying out the mission of the Campus;
- Facilitates interdisciplinary partnerships among academic programs and other divisions of the university, the faculty, students, and administrators;
- Oversees the administration of faculty development, retention, promotion, and tenure process for faculty;
- Provides leadership in the ongoing strategic planning process for the Campus including establishing base budgets for operations, capital budgets for current and future years; and, anticipating budget requirements, including human resource needs in a changing environment;
- Articulates a vision for research, teaching, and learning with demonstrated success in planning, initiating, managing and evaluating institutional change. Understands and embraces the dimensions and dynamics of inclusive excellence. Models leadership and collaboration to the campus community;
- Demonstrates ability to facilitate partnerships among academic programs, other divisions of the university, faculty, students, and community constituents.

# Qualifications

- Earned doctorate from an accredited institution and a record of professional accomplishments and scholarship that meet the qualifications for appointment to the rank of professor in a Wright State college/school;
- A strong and sustained record of teaching excellence and interdisciplinary initiatives;
- A strong and sustained record of research and creative accomplishments;
- Substantial administrative personnel and budgetary experience as Chairperson or equivalent;
- Evidence of a commitment to and success securing external funding;
- Evidence of a strong commitment to helping students obtain a broad-based education;
- Evidence in curriculum development including a commitment to collaboration and innovative pedagogies;
- Evidence of experience and success in program development and student enrollment
- Evidence of strong interpersonal and communication skills with faculty, staff, students, alumni and community members;
- Demonstrated ability to manage a complex academic organization and work effectively with colleagues across divisions;
- Evidence of effective community involvement, outreach, leadership, and demonstrated ability to forge partnerships and build productive relationships with both campus and business community constituencies;
- Evidence of recruitment and retention of a diverse faculty and staff, as well as team-building, supervision, and staff support for professional development;
- Demonstrated commitment to student centeredness and optimization of student learning.



# Process

Wright State University Lake Campus is being assisted by Harris Search Associates for this search.

Review of applications will begin immediately and continue until the position is filled. Applications should include a current curriculum vita and letter explaining interest and relevant experience.

Nomination and applications should be submitted electronically in confidence to:

Jeffrey Harris, Managing Partner  
Harris Search Associates

Tel: 614-798-8500 ext. 125  
Email: [jeff@harrisandassociates.com](mailto:jeff@harrisandassociates.com)  
[www.harrisandassociates.com](http://www.harrisandassociates.com)  
[www.iicpartners.com](http://www.iicpartners.com)

*Wright State University is committed to a policy of equal opportunity and affirmative action, and specifically encourages applications from members of underrepresented groups. Wright State University is an AA/EEO Employer.*



**Harris Search Associates**  
I N N O V A T I O N + T A L E N T

**iic Partners**  
Executive Search Worldwide

Harris Search Associates, an IIC Partners member firm, is a leading global executive search and board advisory consulting firm. Our practice is focused on identifying and attracting leaders to support the growth of clients in the areas of research, science, engineering, academic medicine and commercial enterprises. Clients include the foremost universities, research parks, institutes, academic medical centers and commercial organizations driving global innovation and discovery.

Argentina	Denmark	Latvia	Sweden
Australia	Finland	Mexico	Switzerland
Austria	France	Norway	Taiwan
Belguim	Germany	Poland	Thailand
Brazil	India	Portugal	The Netherlands
Canada	Ireland	Romania	United Kingdom
Chile	Italy	Russia	United States
China	Japan	Spain	Venezuela
Columbia			
Czech Republic			