



Commercial Practice

Our Commercial Practice supports the growth of fast moving innovative organizations. From venture funded start ups to Fortune 1000 companies, we recruit the strategic leaders from around the globe to guide business in ever-changing markets. *Note: Due to the confidential nature of our commercial client assignments we do not list them on our website.*

Supporting the growth of Commercial Enterprise

Recruiting strategic global leaders to support the growth of fast moving innovative enterprises



Industrial Practice

Our Industrial Practice Group serves clients in a wide variety of industries, across the globe with deep knowledge about manufacturing-based businesses including:

- Industrial Automation
- Chemicals and Process Industries
- Electronics and other component products
- Engineering & Manufacturing
- Supply Chain and Distribution

In addition to recruiting top-level executives such as CEO's and COO's, the Industrial Practice Group places professionals in marketing and sales, operations, logistics, supply chain management, human resources, finance and other functional areas.

Technology Practice

Our technology Practice has broad ranging experience recruiting across a wide range of strategic technology leadership. Clients range from the foremost research universities to leading multinational companies or private equity-backed start-ups. Recently, CIO Zone named us as one of the top CIO search firms globally. With consultants drawn directly from the technology industry, our knowledge of the international technology markets is exceptional. Our strong global network means transborder searches are seamless and successful, with demonstrable sensitivity to the culture of the company and the country where the role is based.

Consumer & Retail Practice

Our Consumer and Retail Practice Group helps leading companies find the world-class talent they need to excel in one of the most competitive, complex business sectors on the planet. Our specialized and experienced





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consultants have the functional expertise to clearly understand client's industries and needs. Our team of consultants and partners in over 50 cities around the globe, while providing specialized understanding of the issues of diverse cultures and markets for executive search mandates covering general management, marketing, finance, business development and supply chain management in the areas of:

- Consumer and Durable Goods
- Life Sciences and Personal Care
- Luxury and Branded Apparel
- Retail

Financial Services Practice

Our Global Financial Services Practice includes specialized search professionals covering both Wholesale and Retail Financial Services in the following areas:

- Insurance
- Investment Management
- Debt and Equity Capital Markets
- Private Equity
- Commercial Banking
- Private Banking/Wealth Management
- Electronic Payments

The Practice conducts assignments ranging from CEO's, COO's to senior professional roles from VP level upwards both in front and back office, and the support functions of finance, risk and human resources.

We can help. Contact us to learn more.

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