



**Chair of the Department
of Pharmacy Practice search**



University at Buffalo

The State University of New York



About University at Buffalo www.buffalo.edu

The flagship university in the State University of New York (SUNY) system, the University at Buffalo (UB) is the largest, most comprehensive campus in the 64-campus SUNY system and an internationally renowned center of academic excellence. Impactful research, scholarly distinction, transformative student experiences, and far-reaching service to local, state, national, and international communities define UB's mission as a premier research-intensive public university. UB was founded in 1846 as a private medical college located in downtown Buffalo and joined SUNY in 1962. In 1990, UB was the first public university in the Northeast to be admitted to the Association of American Universities (AAU), joining North America's other, select research universities. UB is part of a consortium of the region's leading health care, research and medical education institutions, contributing to a world-class environment for clinical care, research, education, and was is among the 60 universities selected by the NIH to receive a Clinical and Translational Science Award (CTSA). The University is also a member of the Association of Academic Health Centers and is the only campus in the SUNY system to support these cornerstone health science schools: medicine, pharmacy, dentistry,

nursing, public health and social work.

UB enrolls about 30,000 students (approximately 2/3 undergraduate and 1/3 graduate and professional students) and offers nearly 400 degree programs at the baccalaureate, master's, professional and doctoral levels across its 12 decanal units. UB is a global community of scholars consistently ranking among the nation's top 20 universities for the enrollment of international students. The university enjoys a strong international presence, maintaining affiliation agreements with over 80 universities in Asia, Europe, Latin America, and Africa. UB's approximately 240,000 alumni live in over 145 nations worldwide.

UB has a distinguished faculty of approximately 1,600 full-time members and 750 part time members. With more than 150 research centers and institutes, UB's current annual research expenditures, including affiliated institutions, exceed \$386 million. The Libraries hold four million volumes in eight libraries and provide access to 100,000 full-text e journals and 800,000 e-books.

Recognizing the key role that a vibrant 21st century physical campus environment plays in

enhancing education, research, and learning as part of the UB 2020 vision, UB has implemented a long-range plan for enhancing its North, South, and Downtown campus spaces and connecting them more effectively to their surrounding communities. UB's North Campus, located in the Buffalo suburb of Amherst, is the university's main undergraduate campus, and home to the university's primary athletics and cultural facilities. Three miles to the south, on the northern edge of the City of Buffalo, is the university's historic South Campus, which serves as the primary health sciences campus. UB also has a rapidly developing urban campus, the Buffalo-Niagara Medical Campus; the focal point of this campus is UB's Jacobs School of Medicine and Biomedical Sciences, which opened in the fall of 2017.

With annual revenues that exceed \$1.2 billion from all sources, UB and its affiliated entities generate an estimated economic impact of \$2.18 billion annually in New York State. The university's total workforce of almost 6,800 full-time equivalent employees makes it one of the region's largest employers. UB is also a leader and an active partner with the more than 20 public and private colleges and universities in the Buffalo Niagara region.



About The Buffalo Niagara Region

As a world-renowned research university, UB's intellectual capital and innovation are playing a vital role in Buffalo's resurgence as a thriving city that is a magnet for the talented professionals, artists, entrepreneurs, and innovators who recognize the tremendous energy and momentum gathering here. Home to one of the nation's fastest growing populations of college graduates, the Buffalo-Niagara region, located on the shores of Lake Erie, with 1.5 million residents, is the state's second largest metropolitan area, exceeded only by New York City. The region includes a diverse blend of communities, each with its own distinct personality, yet commonly characterized by a distinctly neighborly way of life, an unpretentious nature and spirited loyalty among residents. Buffalo's own strong sense of community, pleasant lifestyle, and affordability regularly place it in top ten lists from a variety of national publications; its overall quality of life has led to the city being affectionately nicknamed "the City of Good Neighbors".

Buffalo offers an impressive array of cultural and recreational opportunities uncommon for a region of its size. Buffalo's rich cultural resources reflect its distinguished history and a commitment to sustaining the arts, including the Grammy-Award winning Buffalo Philharmonic Orchestra; the world-class collection of modern paintings and sculpture at the Albright-Knox Art Gallery; an extensive array of historic architectural treasures designed by Frank Lloyd Wright, H.H. Richardson, Louis Sullivan, and Eero and Eliel Saarinen; and an expansive park system (including Delaware Park), considered to be the very best work of designer Frederick Law Olmsted. The city is home to the state's largest concentration of theaters outside of New York City. Buffalo is a family-friendly, livable and affordable city, with Niagara Falls, a natural wonder and one of the major tourist attractions of the world, and Toronto, Canada a short drive away. Buffalo is close to two significant wine growing regions – Niagara Escarpment and the



Finger Lakes region. In addition, the Adirondack Mountains are half-day's drive from Buffalo. Rich in natural resources and beauty, the Buffalo Niagara area is a four-season region that offers the best for seasonal sports enthusiasts. University at Buffalo fans enjoy a full complement of NCAA division I sports with the UB Bulls, as well as the NFL's Buffalo Bills, the NHL's Buffalo Sabers, Triple-A baseball's Buffalo Bisons, and the National Lacrosse League's Buffalo Bandits.

Buffalo's resurgence is making national headlines, and UB is playing a central role in the creation of a strong, sustainable knowledge economy and thriving entrepreneurial culture that are driving this revitalization. Buffalo is experiencing a period of tremendous progress and momentum as well as unprecedented regional investments in the industries of the future and in the assets that ensure a satisfying quality of life for all its citizens.

About the School of Pharmacy and Pharmaceutical Sciences

<https://pharmacy.buffalo.edu/>

One of twelve schools comprising the University at Buffalo, the largest and most comprehensive research-intensive campus, the School of Pharmacy and Pharmaceutical Sciences has been a national leader in education and research, playing a major role in transforming pharmacy from a professional practice to a major field of clinical research since 1886. The School is currently ranked as the #1 School of Pharmacy in New York State and #22 in the nation by U.S. News and World Report.

The School's interdisciplinary environment allows students to benefit from innovative research, teaching and practice, providing a rich foundation for their growth and mastery of medication therapy management as well as fundamental research paradigms in drug development. These foundational principles provide students with unique strengths which they can apply to improving patient care and health outcomes.

In 2012, the School moved to the newly designed Kapoor Hall on the university's South Campus, home to most of the other health professions schools. Kapoor Hall is a LEED Gold, 160,000-square foot facility including many green-design features, such as maximizing natural daylight (75% of all space in the building receives natural light), and thoughtful creation of social and study spaces.. The building offers a state-of-the-art Pharmaceutical Care and Teaching Center and has enhanced collaboration between all of UB's health science schools.

At a Glance

Fast Facts

<http://pharmacy.buffalo.edu/about-us/fast-facts.html>

About Us/Fact Sheet:

<http://pharmacy.buffalo.edu/about-us.html>

News (school wide, faculty, staff, alumni)

<http://pharmacy.buffalo.edu/news-events/news.html>

Student News

<http://pharmacy.buffalo.edu/news-events/student-news.html>

Research:

Key Strengths: <http://pharmacy.buffalo.edu/research.html>

Research Centers:

<http://pharmacy.buffalo.edu/research/researchcenters.html>

Doctor of Pharmacy (PharmD Degree)

<http://pharmacy.buffalo.edu/academic-programs/pharmd.html>

Dual Degrees:

These diverse degree opportunities offer our students a level of distinctiveness. Our most popular degrees are: PharmD/MBA and the PharmD/MPH

<http://pharmacy.buffalo.edu/academic-programs/pharmd/combined-degrees.html>

PharmD Students Leadership:

Specialized Programs: These two high impact programs (Scholars and Clinical Research) showcase faculty-to-student mentoring, leadership development and superior post graduate advisement:

<http://pharmacy.buffalo.edu/academic-programs/pharmd/special-programs.html>

Residency Training Program:

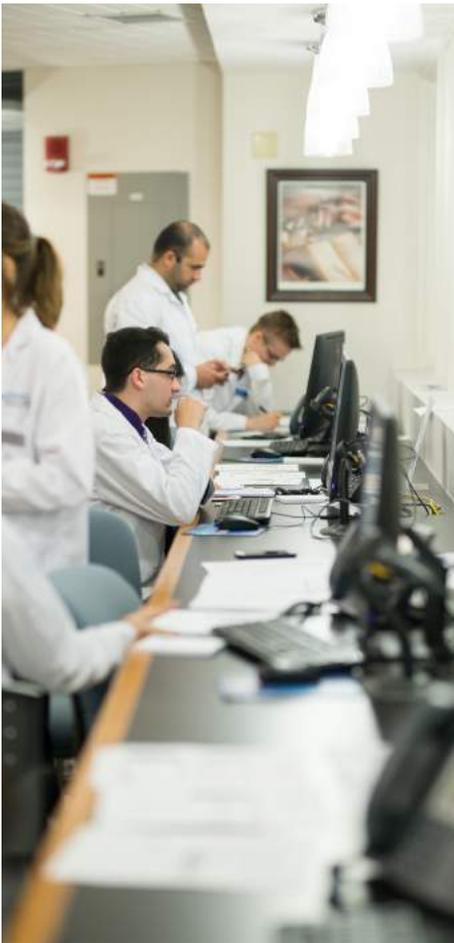
<http://pharmacy.buffalo.edu/academic-programs/residencies.html>

Experiential Education:

<http://pharmacy.buffalo.edu/academic-programs/experiential-education.html>

Global Health Initiatives: <http://pharmacy.buffalo.edu/academic-programs/experiential-education/global-health.html> Buffalo Refugee

Community: Sustainable Medication Literacy Program is a unique program that is nationally recognized for its innovative approach to immigrant/refugee populations University at Buffalo—University of Zimbabwe and University of the West Indies Mona Campus — Jamaica are unique clinical research partners where students can go for 4th year experiential rotations as well as other types of educational opportunities



The Position: Chair of the Department of Pharmacy Practice

The School of Pharmacy and Pharmaceutical Sciences seeks a Chair for the Department of Pharmacy Practice. The Chair reports to the Dean and is the academic and administrative leader of the department.

UB seeks a Chair with a strong record of excellence in academic leadership and scholarly activity including peer-reviewed extramurally-funded research, active scholarship and enthusiasm to grow the Department's academic, research, and outreach programs.

The next Chair will have a history of dedication to strong educational programming, an excellent record of clinical service, and a demonstrated commitment to diversity and inclusion. The

Chair will be a departmental leader who will collaborate with members of the faculty, the University community, and clinical partners. She/He will advocate and foster high quality academic, patient care, and scholarship and research programs, encourage and value community outreach, support faculty success, build strong relationships with partners and constituents, help grow philanthropy, and encourage and support entrepreneurship.

He/She must possess superior communication skills, political adeptness, energy, and an ability to represent the School externally to local, national, and international constituencies. The successful candidate will be responsible for managing all aspects of department

programs, including education, program accreditation, high-caliber, diverse faculty recruitment and retention, outreach, and development of educational and clinically relevant research programs.

The Department Chair will work closely with the Dean's leadership team and faculty to strengthen and expand clinical and educational programs to support both the academic and clinical missions of the university and its partners. She/He must be committed to nurturing programs and departmental faculty activity. The Chair will have dedicated time for administrative, educational, strategic and research initiatives.



Major Responsibilities

Education:

The Chair supports and oversees the delivery of comprehensive and state-of-the-art educational programs and ensures compliance with accrediting organizations and promotes the delivery of a curriculum and learning environment designed to produce graduates of the highest caliber.

Talent Development:

The Chair assures that key leadership roles within the Department are filled by a diverse group of nationally-recognized faculty and staff who are mentored and supported to deliver excellent educational and training programs and cutting-edge research and scholarship. The Chair should recognize the nuances of pharmacy practice, actively recruiting and

working to motivate and retain top-quality faculty and program leaders ensuring the School has the talent to carry out its strategic plan.

Research and Scholarship Advancement:

The Chair supports the pursuit and advancement of world-class science by providing a robust environment for principal investigators and other faculty, allowing them to secure grant funding for their research and scholarship. He/She supports and recognizes the importance of team-based, interdisciplinary research. The Chair recognizes the strong link between professional/graduate and post-graduate programs as well as the educational and research and scholarship missions of the school and department and works to support and develop them.

Fiscal Oversight and Compliance:

The Chair leads the financing and budgeting processes for the Department, taking divergent views on financial decisions into consideration while effectively managing and leveraging allocated resources. The Chair ensures that applicable policy, procedures, regulations and laws are followed.

Philanthropy

To build upon a future for the School as illustrious as its past, will require working closely with campus and school based leadership to achieve needed fundraising goals. The Chair will work with faculty and other institutional leaders to facilitate advancement programs and represent the school to potential donors for financial support.





Desired Qualifications

- Candidates for this position will have a Doctorate of Pharmacy degree or ancillary qualifications (i.e., PhD, MPH, MBA) if the pharmacy degree is at the bachelor's level;
- Candidates should hold the academic rank of professor or advanced associate professor eligible for promotion to professor;
- Strong record of teaching, research and scholarship, clinical practice, and demonstrated experience in academic administration and leadership along with internal and external partnership development
- Significant executive leadership experience in Pharmacy Practice and a history of/ current leadership in professional organizations;
- History of mentorship and leadership promoting an inclusive and diverse environment with proven support of faculty and staff development and team building;
- A strategic national academic and research leader, grounded in personal integrity and ethical standards, with the ability to energize, inspire, and lead faculty, students, staff and alumni.
- Demonstrated ability to manage a complex academic organizations and work effectively with colleagues across divisions;
- Demonstrated success as an administrator and fiscal manager;
- Demonstrated ability to motivate diverse key constituencies, lead the development of mutually beneficial relationships with internal/external partners, and recruit, retain and develop superb academic faculty and leaders;
- Ability to recruit, retain, foster and promote global diversity, including gender equity and ethnic diversity among faculty and staff to enrich the university, further its research mission, and preserve the uniqueness of UB;
- Evidence of effective community involvement, outreach, leadership, and demonstrated ability to forge meaningful partnerships and build productive relationships with various community constituencies: healthcare organizations, federal/state/regional/local entities, higher education institutions, and other community advocacy agencies to provide excellent educational opportunities for our students as well as engaging and robust community sites for faculty.
- Demonstrated commitment to student centeredness and optimization of student learning reflected by creative, active and visible engagement in student activities, initiatives, and programs.



Procedure for Candidacy

Applications should include a letter of application and curriculum vitae. Applications and nominations will be accepted until the position is filled. Confidential review of materials and screening of candidates will begin immediately. Harris Search Associates is assisting UB for this search. Please send application to address below or contact Jeffrey Harris, Managing Partner, for further details.

Contact Info:

Jeffrey Harris, Managing Partner

Tel: 614-798-8500 ext. 125

Cell: 614-354-2100

Email: jeff@harrisandassociates.com

www.harrisandassociates.com

The University at Buffalo is an Equal Opportunity/Affirmative Action Employer/Recruiter. The School of Pharmacy and Pharmaceutical Sciences is interested in identifying prospective minority and women candidates. No person in whatever relationship with the University at Buffalo shall be subject to discrimination on the basis of age, creed, color, handicap, national origin, race, religion, sex, marital or veteran status.

Harris Search Associates
I N N O V A T I O N + T A L E N T

iic Partners
Executive Search Worldwide

Harris Search Associates, an IIC Partners member firm, is a leading global executive search and board advisory consulting firm. Our practice is focused on identifying and attracting leaders to support the growth of clients in the areas of research, science, engineering, academic medicine and commercial enterprises. Clients include the foremost universities, research parks, institutes, academic medical centers and commercial organizations driving global innovation and discovery.

Argentina
Australia
Austria
Belgium
Brazil
Canada
Chile
China
Colombia
Czech Republic
Denmark
Finland

France
Germany
India
Ireland
Italy
Luxembourg
Mexico
Norway
Poland
Romania
Russia
South Africa

Spain
Sweden
Switzerland
Thailand
The Netherlands
Turkey
United Arab Emirates
United Kingdom
United States
Venezuela