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# MOREHEAD STATE UNIVERSITY

Dean of the College of Science  
Search

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# About Morehead State University

Morehead State University (MSU) is a comprehensive public university with strong undergraduate and graduate programs, emerging doctoral programs and an emphasis on regional engagement. MSU is rated among the Best National Universities as listed in the annual “America’s Best Colleges” rankings by *U.S. News and World Report*.

In nearly 125 years, the sweep of history has carried Morehead State University (MSU) and its predecessor institution, the Morehead Normal School, from one makeshift classroom to the high-tech world of Internet-based classes and a radio telescope/space tracking system which reaches from a campus ridgetop literally to the stars.

Morehead State University delivers strong and affordable education for friendly, ambitious students who thrive in a student-focused learning environment defined by small class sizes and faculty committed to teaching and student success.

MSU has 141 undergraduate degree programs in four colleges — Caudill College of Arts, Humanities and Social Sciences; College of Business and Technology; College of Education; and College of Science; 73 graduate degree programs; Education specialist program in five specialty areas; Master’s degree for physician assistants, social workers and a cooperative doctoral program, in partnership with the University of Kentucky; Doctoral degree in education; 1 of 5 institutions in the U.S. with a bachelor’s degree in space science; [SACS accredited](#); 1st institution in Kentucky to offer a complete degree program online, the Master of Business Administration (MBA).

Morehead State was recognized for the 12th consecutive year as one of the top public universities in the South in the 2016 edition of “America’s Best Colleges” by *U.S. News & World Report*. MSU was recognized in 2013 by *The Daily Beast* as a [top underrated school](#).

Physically, the University is located in the foothills of the [Daniel Boone National Forest](#) in [Rowan County](#). The more than 700-acre main campus within the city limits of [Morehead](#) includes more than 50 major structures with a total replacement value of more than \$650 million. Beyond the city, the University’s real estate holdings include the 320-acre Derrickson Agricultural Complex, Eagle Trace, a par-72, 6,902-yard public golf course, and 166-acres of the Browning Orchard. The instructional plant includes 135 classrooms and 150 laboratories. Housing facilities include space for approximately 2,900 students in a variety of living styles, including traditional residence halls, suites and apartments. The University has erected a space tracking system in partnership with NASA. The second component of the Space Science Center opened in 2009 — a \$16.6 million instruction and research support facility.

# About the College of Science



<http://www.moreheadstate.edu/Science/>

As the largest academic college, the College of Science offers a wide range of undergraduate and graduate degree options. Each of the College's seven departments emphasizes hands-on student learning that includes research and fellowship opportunities.

Academic Departments include:

- Agriculture Sciences
  - Biology and Chemistry
  - Earth and Space Sciences
  - Kinesiology, Health and Imaging Sciences
  - Mathematics
  - Physics
  - Nursing
  - UK/MSU Physician Assistant Program
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- The College houses the State designated Program of Distinction in Space Science located in the Ronald G. Eaglin [Space Science Center](#). Since the facility opened in 2009, students have been actively involved in the planning, design, construction and operation of numerous satellites launched into space through partnerships with NASA and other aerospace agencies. Once space craft are in orbit, MSU students gather data thanks to the department's 21-meter space tracking antenna, located on a mountaintop overlooking campus.
  - The College also houses the Star Theater (<http://www.moreheadstate.edu/startheater/>). The state-of-the-art planetarium seats up to 90 people for educational programs, laser light shows and more.
  - The College is a significant contributor to **The Craft Academy for Excellence in Science and Mathematics** which is a dual-credit residential high school for academically exceptional Kentucky students.
  - College of Science student headcount has been increasing over the last five years at 5% per year, with degrees conferred increasing by 10% per year.
  - A number of new programs have been launched in recent years including a BS in Biomedical Sciences, BS in Neuroscience, MS in Space Systems Engineering, and BS in Veterinary Sciences; Plans are to launch a Masters in Nurse Practitioner in the near future.
  - College of Science majors are admitted at a high rate to professional schools (medical, pharmacy, dental, etc.).

- The College of Science partners with University of Kentucky on a rural dental program funded by a grant from the Appalachian Regional Commission (ARC) that supports the preparation of dentists and oral health in Eastern Kentucky and provides an avenue for MSU students to transition to UK Dental School. We partner with the University of Kentucky, which hosts a Physician Assistant professional program at MSU.
- Accredited programs maintain high passage rates for licensure exams in Nursing, Radiological Technology, CT/MR, Medical Sonography, and Veterinary Technology; passage rates are higher than national averages.
- In addition to operating the Space Science Center (SSC) and the 21-meter Satellite Tracking Antenna, the College of Science maintains state of the art facilities for education and research including the Center of Health Education and Research (CHER), the Derrickson Agricultural Complex, an Equine Surgery Center, and the designated State Water Testing Laboratory.
- College faculty have been successful at securing grant funding for research from federal agencies including NASA, NSF, and NIH. In 2015, Space Science faculty received a \$7.9M grant from NASA as the lead institution on a project to building a satellite to search for Ice on the Moon, to be launched in 2018.
- College of Science faculty are collaborating with College of Education faculty to launch MSUTeach in spring of 2016, a UTeach program funded through the National Mathematics and Science Initiative and a \$3.6M private gift.





# About the Dean Position

Morehead State University (MSU) invites nominations and applications to attract an innovative, entrepreneurial, and professionally engaged leader to serve as the next Dean of the College of Science during this exciting and critical time of growth and development. The Dean is the principal officer and spokesperson for the College, participates in national discussions around educational renewal and maintains a leadership role in relationships with regional education entities, external legislative constituencies and local communities.

The University seeks an exceptional leader who is a dynamic and energetic individual with the ability to effectively engage faculty, staff, students, and external constituencies in a collegial and collaborative manner. Reporting to the Provost, the Dean serves as chief academic and administrative officer of the College responsible for the administration of academic programs; student success; strategic and fiscal planning; evaluation of faculty and staff; promoting of diversity awareness; and planning and promoting new academic programs, community services, and campus facilities. The Dean has a key leadership role in the economic and cultural needs of the region; ensures the appropriate balance of staffing through talent acquisition, retention, and performance management; leads fundraising and grant acquisition; and engages with community to align program offerings of fields in demand.

The Dean must be a strategic thinker, adept at building partnerships within a diverse community, knowledgeable in higher education issues, collaborative in developing team-focused, data-driven approaches to problem solving, and possess strong people-skills.

Working in partnership with the senior administration as a member of the Council of Deans, the successful candidate will be expected to embrace and contribute to the mission of the University. This is an outstanding opportunity for a creative leader at an exciting time in the continued growth of the College and Morehead State University.

# Responsibilities

- Develops a vision for the college in areas of scholarship, teaching, learning and student success that aligns with the strategic vision of MSU;
- Oversees the administration of faculty development, retention, promotion, and tenure process;
- Provides leadership in the ongoing strategic planning process for the College including establishing base budgets for operations, capital budgets for current and future years; and, anticipating budget requirements, including human resource needs;
- Demonstrates ability to facilitate partnerships among academic programs, other divisions of the university, faculty, students, and community constituents;
- Fosters and develops an inclusive and evolving curricular and pedagogical environment- setting the tone and guidance of academic programs;
- Supports an environment for active and integrative learning that helps students achieve academic success and become career professionals, responsible citizens and life-long learners, building on the University's nationally recognized record of student community engagement;
- Guides the development and assessment outcomes for academic programs, faculty development, scholarship and teaching, in conjunction with directors and faculty across the campus, in alignment with the MSU mission and values. Is committed to supporting and enhancing research grant and contract activity;
- Provides leadership to ensure the integrity, accountability, and continuous improvement of all programs, resources, and services of the College;
- Represents all programs and offices in the College to alumni, other academic institutions, accrediting bodies, and the community at large;
- Provides leadership in the design and implementation of new academic programs and policies; introduces innovative curriculum and pedagogies to improve student learning;
- Provides experience with and leadership in the area of student development, excellence in teaching, active scholarship, and creative activities;
- Consults with and advocates on behalf of the College with the Provost and senior leadership on budget, enrollment, faculty, and administrative issues;
- Oversees the administration of faculty development, retention, promotion, and tenure process for faculty;
- Provides leadership in the ongoing strategic planning process for the College including establishing base budgets for operations, capital budgets for current and future years; and, anticipating budget requirements, including human resource needs in a changing environment.;
- Exemplifies the tenets of inclusive excellence and supports college programs centered on the recruitment, retention and success of students particularly those who are underrepresented.

# Responsibilities

- Earned doctorate or terminal degree from an accredited institution;
- Record of professional accomplishments and scholarship that meet the qualifications for appointment to the rank of professor in the College;
- Strong and sustained record of teaching excellence and interdisciplinary initiatives;
- Strong and sustained record of research and creative accomplishments;
- Substantial administrative personnel and budgetary experience;
- Evidence of a commitment to and success securing external funding;
- Evidence of a strong commitment to helping students obtain a broad-based education;
- Experience in curriculum development and accreditation including a commitment to collaboration and innovative pedagogies;
- Evidence of strong interpersonal and communications skills with faculty, staff, students, alumni, and community members;
- Demonstrated ability to manage a complex academic organization and work effectively with colleagues across divisions;
- Evidence of effective community involvement, outreach, leadership, and demonstrated ability to forge partnerships and build productive relationships with both campus and business community constituencies;
- Evidence of recruitment and retention of a diverse faculty and staff, as well as teambuilding, supervision, and staff support for professional development;
- Demonstrated commitment to student centeredness and optimization of student learning;
- A strategic national academic and research leader, grounded in personal integrity with the ability to energize, inspire, and encourage innovation and collaboration.



# Procedure for Candidacy

Review of applications will begin immediately and continue until the position is filled. Applications should include a current curriculum vita and letter explaining interest and relevant experience. For additional information concerning Morehead State University visit [www.moreheadstate.edu](http://www.moreheadstate.edu).

Nominations and applications should be submitted electronically in confidence to Jeffrey Harris.

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*MSU is an Equal Opportunity, Affirmative Action employer. Minorities, women, veterans and individuals with disabilities are encouraged to apply.*

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INNOVATION + TALENT

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