



Joplin Campus Dean of the
College of Medicine Search



Kansas City University
OF MEDICINE AND BIOSCIENCES
Farber-McIntire Campus



About: Kansas City University of Medicine and Biosciences

Kansas City University of Medicine and Biosciences (KCU) is a community of professionals committed to excellence in the education of highly qualified students in osteopathic medicine, the biosciences, bioethics and the health professions. Through life-long learning, research and service, KCU challenges faculty, staff, students and alumni to improve the well-being of the diverse community it serves.

Founded in 1916, the KCU, is a private, not-for-profit institution of higher education accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools, and the Commission on Osteopathic College Accreditation, and is recognized by the Coordinating Board of Higher Education for the Missouri Department of Higher Education. Today, the University is the among the largest medical schools in the country, the second-leading producer of physicians for both Missouri and Kansas, and the leading educator of primary care physicians for the Midwest region.

At KCU, a majority of the student population is enrolled in the College of Osteopathic Medicine (COM), with >260 students/class on KC campus and >150 students/class on Joplin campus. Students complete their first two years on-campus before departing for third- and fourth-year clinical rotations at distributive sites throughout the country. The COM currently offers two additional dual-degree programs in Kansas City, a DO degree paired with an MBA degree from Rockhurst University (Kansas City) School of Business and a DO degree paired with a MA degree in Bioethics. In addition, the College offers a Master of Arts degree in Bioethics. In 2005, the University enrolled its first students in its College of Biosciences, which offers a coursework-filled one-year Master of Science in Biomedical Sciences degree for students hoping to become more qualified for admission to doctoral programs in health care such as the KCU COM, and a two-year Master of Science in Biomedical Sciences for students wishing to complete a thesis during the second year based on their original research.

University Mission: “Improving the well-being of the communities we serve”



University Core Values:

- Integrity – Demonstrating respect, honesty and professionalism
- Compassion – Caring for students, patients, colleagues and all humanity
- Excellence – Achieving quality in all that we do
- Collaboration – Working with others to recognize diverse perspectives and achieve mutual goals
- Intellectual Curiosity – Pursuing personal and professional growth
- Innovation – Embracing new practices to improve outcomes
- Heritage – Remaining true to our Midwestern values and the guiding principles of osteopathic medicine

KCU, one of six medical schools in Missouri, added its second campus in Joplin, MO in 2017 to help address the need for physicians in the rural communities of the “Four State Area” (i.e., region where Missouri, Kansas, Arkansas and Oklahoma touch). KCU Joplin is therefore the seventh medical school campus in Missouri and the first to open in the state in nearly 50 years. KCU Joplin is projected to have a \$110 million impact on the local economy.

KCU is also a founding member of the Kansas City Area Life Sciences Institute (KCALSI). As a KCALSI stakeholder institution, the University is working to transform Kansas City into a national center for biomedical research and to significantly advance the University’s role in bench research. KCU is a partner of Frontiers: The Heartland Institute for Clinical and Translational Research, which is part of the Clinical and Translational Science Awards consortium of medical research institutions funded by NIH.



University Vision:

- To be recognized as the most student-focused leader in the education and training of physicians, scientists and health professionals for the 21st century.
- Become the most student-focused medical university in the nation
- Build the best university team in the profession
- Create the greatest workplace in the Midwest



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Research Capability:

KCU has demonstrated an ongoing commitment to developing a robust research program, partnering with universities and research institutions to advance research in areas such as neuromuscular disease, amyotrophic lateral sclerosis (ALS), cancer, cardiology and iron overloading. KCU has the financial and visionary commitments to expand the magnitude and competitiveness of its research enterprise in order to create a thriving and nationally competitive research program. The institutional goal is to raise the quality and standard of research, to ensure extramural funding, and to demonstrate our contribution to the advancement of science. One of the ways this is being accomplished on the Kansas City campus is through the foundation of the Kansas City Consortium on Musculoskeletal Diseases, which is comprised of researchers from Kansas University Medical Center, the University of Missouri-Kansas City and KCU. At the Joplin campus, plans are underway to expand research infrastructure and capability to allow faculty to engage students in research that impacts the surrounding community.

Additional KCU information and senior leadership

<http://www.kcumb.edu/about-KCU/reports-and-publications>

<http://www.kcumb.edu/about-KCU/who-we-are/KCU-leadership/presidents-cabinet>



College of Osteopathic Medicine - Vision:

The College of Osteopathic Medicine is recognized as a leader in osteopathic medical education and health care by exceeding standards of academic and clinical achievement.



About the Joplin Campus

<http://www.kcumb.edu/about-KCU/joplin>

The new campus is located in Joplin Missouri, a growing city of more than 50,000 people serving its combined metro area of 210,000 people and a market area of over 350,000 people in Missouri, Oklahoma and Kansas. From the city itself to smaller communities to rural areas, there is plenty to love about the Joplin region.

Routinely touted as one of the best, and most affordable, places in the United States to live, work and raise a family, the Joplin region is an enviable place to call home. From commerce and manufacturing to education and culture, to healthcare and recreation to sporting events and transportation, the Joplin region is a 5,000-square-mile home in the heart of the U.S. Joplin enjoys one of the lowest housing costs in the United States. The low cost of housing includes one of the lowest residential property tax rates in the Midwest.

Cultural enthusiasts, artists, performers, extreme sportsmen and nature lovers can all find a place in the Joplin region to call home. Parks, sports, lakes, hunting, fishing, biking, and entertainment characterize the Joplin region's quality of life. The area is home to an eclectic blend of entertainment venues and festivals in nearly every community that make up the Joplin region. But it's not all about the outdoors. Shoppers and diners delight in the variety of shopping and eateries offered throughout the region. Art galleries, museums and concerts add to the year-round quality of living in the area.

More information may be found at: <http://www.joplinc.com/welcomehometojoplin/>



The Position:

The Campus Dean serves as the chief academic and administrative officer for the Joplin campus of the Kansas City University of Medicine and Biosciences (KCU), a new extension campus in its first year of offering the same educational program as the founding College of Medicine (COM) in Kansas City. This state of the art campus has at its core the temporary hospital constructed in the aftermath of the 2011 Joplin tornado that destroyed Mercy Hospital. It is used in simulation exercises critical to the medical education of KCU's student doctors.

The Joplin Campus Dean reports to the Executive Dean of the College of Osteopathic Medicine with whom s/he will contribute to: 1) developing and implementing academic and financial strategies for the COM; 2) recruiting faculty, students and administrative staff to the Joplin campus; 3) providing oversight that promotes basic science and clinical education of the highest cal-

iber; and 4) fostering development of the research infrastructure and collegial environment required by the basic science and clinical faculty located on the Joplin campus to function as a community of scholars.

The Campus Dean contributes to the vision for innovation in the COM curriculum and its experiential training, and plays an integral role in providing needed faculty development while ensuring effective operation and delivery of all educational activities on the Joplin campus. The Campus Dean represents the Executive Dean of the COM and University regarding issues related to our mission and vision and on matters including, but not limited to, hospital relations, clinical services, community engagement and research. S/he works to develop additional partnerships for ambulatory medical training. In addition, s/he builds enduring relationships with critical external community partners as well as local, and regional leaders.



Major Responsibilities:

- Ensures effective delivery of curriculum that is aligned across campuses, and supports the University's mission and accreditation standards.
- Contributes to the leadership required for the design, implementation and achievement of University initiatives.
- Ensures policies and regulations adopted by the Board of Trustees, the Office of the President, the Executive Dean of the COM, and the Faculty Senate are enforced on the Joplin campus.
- Oversees management of academic, personnel, financial and administrative matters on the Joplin campus.
- Initiates discussions of partnership opportunities among various medical science entities and educational institutions in the four-state area.
- Ensures effective communication of Joplin and intercampus occurrences to students to maintain transparency.
- Maintains current and accurate policies and procedures; articulates policies and procedures to students.
- Performs other duties as assigned or directed to meet the goals and objectives of the organization.

Detailed Areas of Oversight:

Education:

In alignment with the learning objectives developed by KCU faculty for utilization on both campuses, the Joplin Campus Dean supports and oversees the delivery of a comprehensive and state-of-the-art educational program for medical students. The Campus Dean ensures compliance with accrediting organizations and promotes the delivery of a curriculum and on-campus learning environment designed to produce graduates of the highest caliber.

Clinical Programs:

The Joplin Campus Dean provides the vision and leadership needed to ensure a quality off-campus healthcare environment for a diverse and underserved patient population in which student doctors and residents can learn. S/he will work in partnership with the University's Health Sciences leadership and its hospital partners to achieve the quality goals. The Campus Dean has oversight for Joplin-based Faculty who are clinically active, and must maintain clinical and operational excellence in all domains of clinical practice and service.

Talent Development:

The Campus Dean ensures that key leadership roles on the Joplin campus are filled with people of nationally-recognized ability who are mentored and supported to deliver excellent training programs, high quality patient care, and cutting-edge basic and translational research. The Campus Dean leads recruitment of top-quality faculty and program leaders, and works to meet their faculty development needs and to motivate and retain them so that the Joplin campus has the capable and committed talent pool required to carry out its strategic plans.

Fiscal Oversight:

The Campus Dean leads the financing and budgeting processes for the Joplin campus effectively integrating into the overall COM budget and will work with the Executive Dean to manage financial decisions and budgetary resources.

Philanthropy:

Significant fundraising activities will be required to ensure a future for the KCU COM that is as illustrious as its past. The Joplin Campus Dean will work with fellow University leaders and the Office of Institutional Advancement to present the University's case to potential donors for major financial support.

The Joplin Campus Dean will assist in these endeavors by:

- Being publicly visible, politically savvy, and understanding how to cultivate excellent relationships with potential donors.
- Securing resources for programs and projects through successful grantsmanship and/or facilitating faculty efforts at coalescing a research team with adequate physical resources, securing intramural and extramural research funding, and entrepreneurship.
- Working with marketing staff to ensure that the Joplin campus has a regularly updated local/social media presence highlighting the community service, academic accomplishments, research initiatives, etc., of KCU Joplin students, faculty and staff.
- Reaching out to community and state political and business leaders to build support for the fundraising needed to establish a substantial endowment for the capital expenditures, scholarships, etc., that are vital to the long-term success of any institution.
- Reaching out to alumni and other leaders and successfully encouraging them to become actively involved with fundraising and giving.

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Compliance:

The Campus Dean encourages ethical medical and financial practice by supporting compliance and audit professionals.



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Areas of Oversight (cont.)

Research Advancement:

Creating a community of scholars engaged in medical research on the Joplin campus to complement that on the Kansas City campus represents a significant opportunity for the Campus Dean to have a long-lasting positive impact on the scholarly reputation of both the Joplin Campus and the University.

Leveraging the existing research programs of faculty members, and the engagement of students and local partners to impact health and disease will be an important and evolving responsibility of the Campus Dean in consultation with the Executive Dean and Provost. Resources to be effectively harnessed by the new Joplin Campus Dean include: access to staff involved with grants administration, IACUC and IRB committees, etc., on the KC campus; non-renovated space in the Joplin facilities currently reserved for research; several basic science faculty members with significant research/grant-writing experience and an eagerness to engage KCU students in their research activities or facilitate student-driven efforts; stored research equipment and

reagents brought to the Joplin campus by some of its basic science faculty; and some clinical faculty with a history of scholarly activity. A significant number of medical students/applicants on the Joplin campus have expressed interest in participating in research activities, due in part to the greater consideration given in the new residency match process implemented with the impending Single GME Accreditation System.

Furthermore, the College of Biosciences needs additional researcher collaborators to support the research activities of MS students working on a thesis. And local hospital partners have Graduate Medical Education programs with residents searching for additional research mentors. Additionally, Missouri State Southern University located in Joplin has degree programs in health sciences and some research capabilities. Lastly, there is belief that community leaders and philanthropists in the Joplin area are hoping for a significant biomedical research presence on the KCU Joplin campus and are committed to its continued growth and development.

Required Experience/Qualifications:

- D.O. degree from a COCA accredited COM. Residency training, AOA board certification. Current medical license.
- More than 7 years of experience in academia, educating medical and other health/science related students, along with working with university faculty
- Leadership experience as an administrator at an AOA-COCA accredited College of Osteopathic Medicine.
- Demonstrated leadership and proven record of administering successful programs and collaborative programs in the community and with other medical schools.
- A strong record of scholarly or professional achievement; published medical research experience is preferred.

- Proven record of establishing positive relationships in the community and with other higher education professionals.
- Experience in the field of philanthropy and community relations.
- Demonstrated leadership skills, vision, high integrity team orientation, fostering open working environment.
- Ability to lead and inspire faculty and staff to optimal levels of productivity, while maintaining deadlines and positive relations.
- Strong communication, interpersonal and performance management skills.
- Experience with and ability to effectively lead and work with a diverse population of students, faculty, staff and external groups.
- Commitment to excellence on both a personal and professional level, with the highest level of personal integrity and ethical standards, known for compassion, fairness and objectivity.

Other Personal Characteristics Deemed Important:

- Proactive, innovative, creative and visionary, with an ability to “think outside the box” and constructively embrace and lead change initiatives.
- Collegial, inclusive, and personally committed to ensuring diversity, with the ability to bring out the best in others and develop a spirit of collaboration within and among stakeholders.
- A facilitator and problem-solver who earns the trust of the community by instilling a sense of “fair play” and placing the goals of the organization ahead of those of any individual, group or department.
- An inspiring, articulate humanist, possessing a deep understanding of and sensitivity to the cultural differences that exist across the basic sciences, public health and clinical training.
- A careful listener and influential communicator; a source of calm in the face of inevitable challenges with the ability to engage a wide variety of audiences including both highly technical and lay audiences.
- An executive presence and an engaging personal presentation style that encourages consensus-building and cooperation.

Procedure for Candidacy:

Applications should include a letter of application and curriculum vitae. Confidential review of materials and screening of candidates will begin immediately.

KCU is being assisted by Harris Search Associates for this search. Please send your application materials to the address below or contact Jeffrey Harris, Managing Partner, for further details.

Contact Info:

Jeffrey Harris, Managing Partner
Tel: 614-798-8500 ext. 125
Cell: 614-354-2100
Email: jeff@harrisandassociates.com
www.harrisandassociates.com



Harris Search Associates, an IIC Partners member firm, is a leading global executive search and board advisory consulting firm. Our practice is focused on identifying and attracting leaders to support the growth of clients in the areas of research, science, engineering, academic medicine and commercial enterprises. Clients include the foremost universities, research parks, institutes, academic medical centers and commercial organizations driving global innovation and discovery.

Argentina	France	Spain
Australia	Germany	Sweden
Austria	India	Switzerland
Belgium	Ireland	Thailand
Brazil	Italy	The Netherlands
Canada	Luxembourg	Turkey
Chile	Mexico	United Arab Emirates
China	Norway	United Kingdom
Colombia	Poland	United States
Czech Republic	Romania	Venezuela
Denmark	Russia	
Finland	South Africa	

KCU firmly support the principle and philosophy of equal opportunity for all qualified individuals, regardless of age, race, color, gender, creed, national origin, disability, marital or veteran status or any other protected category pursuant to applicable federal, state or local law.