



DEAN

COLLEGE OF AGRICULTURE AND DIRECTOR
OF K-STATE RESEARCH AND EXTENSION

KANSAS STATE

UNIVERSITY

UNIVERSITY MISSION

The mission of Kansas State University is to foster excellent teaching, research and service that develop the highly skilled and educated citizenry necessary to advancing the well-being of Kansas, the nation and the international community.

THE OPPORTUNITY

Kansas State University, the nation's first land-grant university, invites applications and nominations for the position of Dean of the College of Agriculture and Director of K-State Research and Extension (KSRE). The successful candidate will be a dynamic individual with a record of leadership who can advance the missions of the College and KSRE through creation of a bold, shared vision of education, research, teaching, and service. Reporting to the Provost and Executive Vice President, the Dean/Director serves on the Council of Academic Deans.

The Dean/Director serves as the chief administrative officer of the College of Agriculture (CoA) and provides leadership, strategic vision, direction, and support for all academic programs and curricular issues in the College. The KSRE Director role is responsible for the coordination of programming and activities for the Kansas Cooperative Extension Service and the Agricultural Experiment station including all State and Federal oversight and includes the overarching vision and strategic direction for the integration of research, extension and the teaching functions of the land-grant system. The Dean/Director ensures continued excellence in education, extension outreach, research, public engagement, faculty and staff development, oversight, high-quality learning experiences, and effective fiscal stewardship and fundraising efforts on behalf of the College in alignment with the K-State 2025 Visionary Plan. Other responsibilities include overseeing international programs and institutes and interaction with County and District Extension Councils, industry stakeholders and the state and federal legislature.

The College of Agriculture and K-State Research and Extension: The CoA has over 230 faculty in eight academic units. Fifteen B.S., 11 M.S. and nine Ph.D. degree programs are administered to approximately 2,500 undergraduates and 550 graduate students. The combined budget of KSRE and the CoA is over \$180 million. Numerous degree completion and certificate programs are offered via distance education. KSRE comprises the Kansas Agricultural Experiment Station (AES) and Cooperative Extension Service (CES). AES supports programs in 21 departments/units within five colleges and at four off-campus research centers. CES supports activities in four colleges, four area offices, and more than 250 extension agent positions that are jointly funded with offices in all 105 Kansas counties. COA academic programs are connected to world-leading research programs in animal systems; food science, food and feed safety,

and grain science; and plants and plant systems placing all of these in the top 10 programs in the country, including the leading plant pathology and grain science programs in the country. Students in the college are the fastest in the university to attain their bachelor's degrees, and nearly 100 percent of its four-year graduates find employment soon after graduation or move on to work on higher degrees. Kansas State University was recently named the winner of four highly competitive grants totaling more than \$100 million from the U.S. Agency for International Development, or USAID. The grants establish and fund four Feed the Future Innovation Labs. Feed the Future Innovation Labs are a global collaboration among universities, industry and nongovernmental organizations. Labs focus on improving the resiliency and production of food crop plants as well as preventing crop losses in an effort to end world hunger. The labs address these challenges through a combination of research, education and outreach in target nations.

Kansas State University (K-State) is located in Manhattan, a progressive community of over 50,000 residents, located in the scenic Flint Hills of Northeast Kansas. The first college in America to be designated a land-grant school, K-State is designated a Carnegie Doctoral/Research-Extensive Institution and has been ranked among the top state and private institutions of higher education in Rhodes, Marshall, Truman, Goldwater, and Udall scholars since 1986. Moreover, competitive grants and contracts have more than quadrupled since that date and total research expenditures for the university in fiscal year 2018 amounted to just over \$218M. With an enrollment exceeding 22,700 students, including more than 3,800 graduate students, K-State is a student-centered research university with the goal of being one of the nation's top 50 public research universities by 2025. The CoA and KSRE play an integral role in that pursuit and must be led by a dynamic individual whose intellect and disposition are suited to the wide range of academic and professional missions of the organization.

REQUIRED QUALIFICATIONS

A distinguished record of achievement in the areas of research, teaching, and service with evidence of professional distinction that merits appointment at the rank of tenured, full professor within the College at Kansas State University.

PREFERRED QUALIFICATIONS

Successful candidates should show evidence of dynamic leadership experience, strategic vision, exceptional communication and interpersonal skills, have a national and international recognition in the field, and a proven record of success in an administrative position with responsibility for guiding strategy, motivating faculty, engaging external constituencies and fostering collaborative relationships across culturally diverse groups. It is highly desired that the preferred candidate has demonstrated success in alumni relations, external funding development, and private philanthropy. Experience with the strategic development in support of a building campaign is a strong plus. The preferred candidate must also share the values and culture of the university, a commitment to the land-grant university mission, and an ability to create collaborative relationships in an open and participatory administrative style.

APPLICATION PROCESS

The Search Committee invites letters of nomination, applications (letter of interest and a vita), or expressions of interest to be submitted to the search firm assisting the university. Inquiries, nominations and applications will be treated confidentially. Review of materials will begin immediately and continue until the appointment is made. It is preferred, however, that all nominations and applications be submitted prior to March 25, 2019. Anticipated appointment is by July 1, 2019.

Additional information about the position, the College of Agriculture and Research Extension, Kansas State University and the Manhattan community can be found at <https://www.k-state.edu/provost/about/searches/>.





The university embraces diversity, encourages engagement and is committed to the discovery of knowledge, the education of undergraduate and graduate students, and improvement in the quality of life and standard of living of those we serve.

DIVERSITY AND INCLUSION

Kansas State University embraces diversity and promotes inclusion in every sector of the institution. The University has established the chief diversity and inclusion officer position, to support institutional diversity and inclusion initiatives. Additionally, each college has a designated diversity point person to provide insight and guidance.

In the past 5 years, Kansas State University received the prestigious Higher Education Excellence in Diversity, or HEED, award from Insight Into Diversity magazine. Multicultural students account for 15 percent of our student population, a university record and continuing trend.

THE UNIVERSITY

Kansas State University educates 22,000 of tomorrow's potential leaders and provides some of the best global food systems and biosecurity research in the world. The university is progressing toward its goal of becoming a Top 50 public research university by 2025.

The university has nine academic colleges and offers more than 250 majors and options. The Graduate School offers 73 master's degrees, 44 doctoral degrees and 43 graduate certificates in multiple disciplines. The Princeton Review recognizes the university as one of the nation's best colleges, and U.S. News & World Report lists the university among the Top 75 public universities in the U.S.

Commonly referred to as K-State, the university is proud of its welcoming environment and considers all K-Staters family. Our athletic teams, known as the Wildcats, compete in the Big 12 Conference and frequently win titles and championships.



THE COMMUNITY

Nestled in the heart of northeast Kansas' scenic Flint Hills, Manhattan's 56,000 citizens enjoy a dynamic community filled with shopping, dining, entertainment and nightlife. Manhattan is affectionately known as the "Little Apple," a nod to its East Coast namesake, but has a vibrant culture all its own. Here is just a sampling of what residents look forward to year-round:

- Shopping, dining and socializing in Aggieville, a local entertainment district with a fun, energetic vibe.
- A vibrant, revitalized downtown area with fine dining options and local boutiques.
- The Flint Hills Discovery Center, featuring exhibits about the beautiful surrounding region.
- Beautiful outdoor life at Sunset Zoo and The Gardens at Kansas State University.
- Recreation opportunities at the Konza Prairie, Tuttle Creek State Park, Linear Park Trail and more.
- Music festivals, including country's brightest stars at the annual Country Stampede.
- The university's McCain Performance Series, which hosts acclaimed Broadway musicals, comedians, musicians and other entertainers.
- Exciting Big 12 athletic events (faculty and staff are eligible for discounted tickets).
- Colbert Hills Golf Course, ranked as the top public golf course in Kansas.
- Excellent K-12 education. The local high school ranks among the top 5 percent of U.S. high schools, and the district is home to several Kansas Master Teachers.

To learn more about the Manhattan community, at manhattan.org



PRINCIPLES OF COMMUNITY

Kansas State University is a land-grant, public research university committed to teaching and learning, research and service to the people of Kansas, the nation and the world. Our collective mission is best accomplished when every member of the university community acknowledges and practices the following principles:

- We affirm the inherent dignity and value of every person and strive to maintain an atmosphere of justice based on respect for each other.
 - We affirm the value of human diversity and inclusion for community. We stand united against all forms of discrimination.
 - We affirm the right of each person to freely express thoughts and opinions in a spirit of civility and decency. We believe that diversity of views enriches our learning environment, and we promote open expression within a climate of courtesy, sensitivity, and mutual respect.
 - We affirm the value of honesty and integrity. We will operate with honesty in all professional endeavors and expect the same from our colleagues.
 - We acknowledge that we are a part of multiple communities, and we have an obligation to be engaged in a positive way with our civic partners.
 - We recognize our individual obligations to the university community and to the principles that sustain it. We will each strive to contribute to a positive spirit that affirms learning and growth for all members of the community.
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RESEARCH OPPORTUNITIES

As the nation's first operational land-grant university, Kansas State University is dedicated to research that will better our community, state and world. The university is at the forefront of several crucial research areas, including global food systems. Kansas State University takes great pride in ensuring our faculty members have the tools necessary to make the breakthroughs the world needs. We offer a variety of programs and funding opportunities to secure our researchers' success.

In part because of the university's biosecurity research and expertise, Manhattan was chosen as the location for the National Bio and Agro-defense Facility, which is currently under construction adjacent to campus.



\$188.7
MILLION

in FY 2015 research expenditures

1,400+

faculty members

37

patents granted in 2014-2016

FOUR
USAID

Feed the Future Innovation Labs

220 +

active patents

90 +

centers and institutes



SEARCH PROCESS

In your application materials, please include a single file PDF containing the following:

- A letter of interest describing relevant experiences and interest in the position
- Curriculum vitae

The Search Committee invites letters of nomination, applications (letter of interest and a vita), or expressions of interest to be submitted to the search firm assisting the university. Inquiries, nominations and applications will be treated confidentially. Review of materials will begin immediately and continue until the appointment is made. It is preferred, however, that all nominations and applications be submitted prior to March 25, 2019. Anticipated appointment is by July 1, 2019.

Kansas State University is being assisted by Harris Search Associates for this search. For further details please contact:

Jeffrey Harris
Managing Partner, Harris Search Associates
Tel: 614-798-8500 ext. 125 Cell: 614-354-2100
Email: jeff@harrisandassociates.com

Applicants must be currently authorized to work in the United States at the time of employment.

Kansas State University is an equal opportunity employer of individuals with disabilities and protected veterans. A pre-employment background check is required.

KANSAS STATE
UNIVERSITY