

HOWARD UNIVERSITY

Vice President for Research Search



1867

HOWARD

UNIVERSITY

The opportunity to be part of an historical legacy but to also be a leader to help craft a successful institutional future seldom is afforded. Howard University is proud to present such an opportunity and invites nominations and applications for the next Vice President for Research. The appointee will have the chance to, at once, build on a proud past and help fashion an extraordinary tomorrow.

About Howard University

www.howard.edu

History

Established in 1867, Howard University is one of the nation's leading research universities dedicated to educating students from diverse backgrounds, with a particular focus on African-American students, as well as those of all other racial and ethnic groups from the United States and around the world. The university received its first accreditation from the Middle States Association of Colleges and Schools in 1921 and has had its accreditation reaffirmed at every required interval thereafter. The university's main campus is located in Washington, DC within five miles of the United States Capitol. Howard has grown from a single-frame building in 1867 to more than 256 acres comprising Howard's main campus, the 400-bed Howard University Hospital, its West campus, and a 108-acre research facility in Beltsville, Maryland. Howard University celebrated its 150th anniversary in 2017.

Howard's academic programs are offered by 13 schools and colleges: the College of Arts and Sciences; the School of Business; the Cathy Hughes School of Communications; the College of Dentistry; the School of Divinity; the School of Education; the College of Engineering and Architecture; the Graduate School; the School of Law; the College of Medicine; the College of Nursing and Allied Health Sciences; the College of Pharmacy; and the School of Social Work.

Howard is a unique university with a special mission that addresses the higher education needs of the nation and the world. Since its founding, Howard has been open to men and women from all racial and ethnic groups. The

university has awarded more than 100,000 degrees in the arts, sciences and humanities. The university continues to attract the nation's top students and produces more on-campus African-American PhDs than any other university in the world.

The university has long held a commitment to the education and advancement of disadvantaged persons in American society and throughout the world. The goal is the elimination of inequities related to race, color, social, economic religious, political, and gender circumstances. A commitment to excellence across all of its programs is in keeping with the university motto, *Veritas et Utilitas*, or **Truth and Service**.

Present Day

Today, Howard is only one of 48 US private, doctoral/research-extensive universities. Its 10,500 students with a gender distribution of 33 percent male students and 67 percent female, enjoy academic pursuits in more than 120 areas of study leading to undergraduate, graduate and professional degrees. These students come from virtually every state, the District of Columbia, and nearly 70 countries. Howard University athletes compete in 17 varsity sports including basketball, football, bowling, lacrosse, soccer, softball, swimming, tennis, indoor and outdoor track, and volleyball. Undergraduates comprise 67 percent of the total enrollment, and nearly 3,000 students are pursuing graduate and professional programs. Howard University

builds on its legacy and continues to maintain its special emphasis on the training of African-American students for national and global leadership roles.

Howard is a leader in STEM fields. The National Science Foundation has ranked Howard as the top producer of African-American undergraduates who later earn science and engineering doctoral degrees. The university also produces more minority doctoral graduates in computer science than any other university in the nation and boasts nationally ranked programs in social work, business, and communication sciences and disorders. In 2013, The Washington Post named Howard "An Incubator for Cinematographers."



The Howard University Mission

Howard University, a culturally diverse, comprehensive, research intensive and historically Black private university, provides an educational experience of exceptional quality at the undergraduate, graduate, and professional levels to students of high academic standing and potential with particular emphasis upon educational opportunities for Black students. Moreover, the university is dedicated to attracting and sustaining a cadre of faculty who are, through their teaching, research and service, committed to the development of distinguished, historically aware, and compassionate graduates and to the discovery of solutions to human problems in the United States and throughout the world. With an abiding interest in both domestic and international affairs, the university is committed to continuing to produce leaders for America and the global community.



Leadership

Dr. Wayne A. I. Frederick, President

Dr. Wayne A.I. Frederick is dedicated to continuing the university's legacy of being a world-renowned academic and research institution. As a triple alumnus, Dr. Frederick's dedication to Howard University spans more than two decades. He earned the BS, MD, and MBA degrees from Howard and completed his surgical residency training at Howard University Hospital. After fulfilling his post-doctoral research and surgical oncology fellowships at the University of Texas MD Anderson Cancer Center, Dr. Frederick began his academic career as Associate Director of the Cancer Center at University of Connecticut, where he also served on the Department of Surgery faculty. Since returning to Howard University in 2006, Dr. Frederick has served as Interim President, Provost & Chief Academic Officer, Associate Dean in the College of Medicine, Division Chief in the Department of Surgery, Director of the Cancer Center, and Deputy Provost for Health Sciences.

As a distinguished researcher and surgeon, Dr. Frederick is the author of numerous peer-reviewed articles, book chapters, abstracts, and editorials. He has also received numerous awards honoring his outstanding scholarship and service. In June 2014, Congress recognized him for his contributions in addressing health disparities among African-Americans and historically underrepresented groups.

Dr. Frederick's groundbreaking research and examination of the unconscious bias in academia has been presented to scores of national and international audiences. His research findings recommend changes to pedagogy, curriculum reform, and inter-professional instruction. Through his experience as a scholar and an administrator, Dr. Frederick continues to support innovative solutions to further the mission of Howard University and support the success of its students.



Leadership



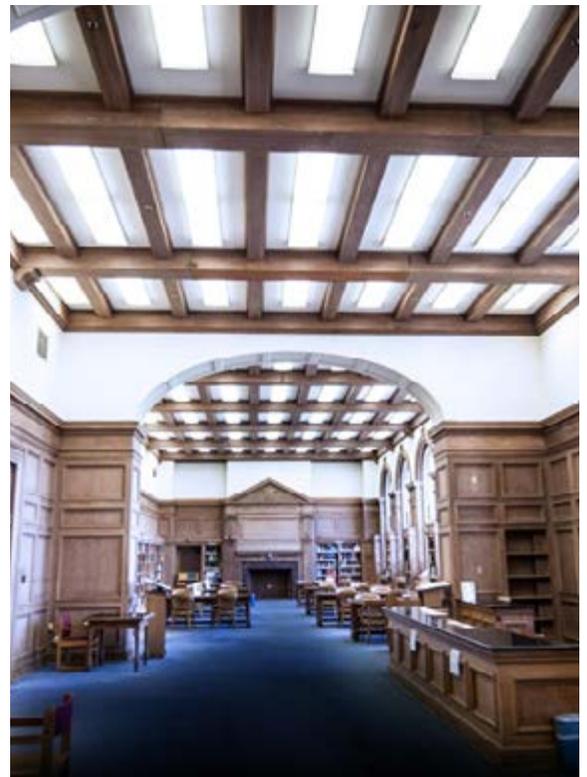
Dr. Anthony K. Wutoh, Provost

Anthony K. Wutoh, Ph.D., R.Ph. is the Provost of Howard University. He previously served in various roles at the university including as Dean of the College of Pharmacy and Assistant Provost for International Programs. Dr. Wutoh has also served as Director for the Center for Minority Health Services Research, and the Center of Excellence.

Dr. Wutoh received a Bachelor of Arts degree in Biochemistry from the University of Maryland Baltimore County in 1987. He then completed a Bachelor of Science in Pharmacy, and Doctor of Philosophy in Pharmacy Administration (Pharmacoepidemiology) at the University of Maryland, Baltimore School of Pharmacy. Dr. Wutoh has varied research interests including pharmacoepidemiology, international health, health services/

outcomes research, and evaluation of large population databases, particularly in the area of AIDS and HIV infection in older patients. Dr. Wutoh has received over \$50 million dollars in grant funding from several sources including; NIH, CDC, USAID, HRSA, AHRQ and foundations, and has published numerous research articles on HIV disease, medication adherence, disease state management, and various other topics in respected research journals, including; the Journal of the American Medical Association, Health Services Research, AIDS & Behavior, the Journal of the National Medical Association, and the Journal of the American Pharmacists Association.

Dr. Wutoh has led and participated in various international programs including sponsored projects (USAID, CDC, PEPFAR, etc.) in Nigeria, South Africa, Zambia, Kenya, Rwanda, Tanzania, Ethiopia, Ghana, etc. Dr. Wutoh has been a practicing pharmacist in Maryland since 1990 and has worked in various settings including hospital, retail, consulting, and community pharmacy, as well as academia. In 1993, He served as a policy intern with the U.S. Senate Special Committee on Aging where he was directed with evaluation of the economic impact of health care reform on the pharmaceutical and biotechnology industries. His other areas of interest and expertise include minority access to novel medical therapies, medication compliance, post-marketing assessment, clinical trial protocol and evaluation, survival analyses, and the role of stress in the functioning of health care professionals. He is also the recipient of various awards and acclamations including the 1998 Excellence Award for Professor in the Division of Pharmacy, College of Pharmacy, Nursing, and Allied Health Sciences, and the 2007 Distinguished Faculty Award from the Howard University Pharmacy Alumni Association.



The Opportunity



In the midst of celebrating the university's 150th anniversary in 2017, the Vice President for Research (VPR) will have an unprecedented opportunity to contribute as a partner to the senior administration team, to build upon the existing momentum at Howard, and to assist in the continued enhancement of the university.

Reporting to the Provost, the VPR serves as the chief research officer, is responsible for developing and implementing the vision, plan and policies to guide the university's research portfolio, and for leading all aspects of the university's research infrastructure and operations.

The VPR encourages and supports investigators, facilitates multidisciplinary projects, seeks out new sources of funding, strives to connect campus units in new ways in order to train the best students and retain top faculty, guarantees the ethical, informed and safe conduct of research, and fosters industry collaboration and technology commercialization.

The VPR will have academic and scientific experience in conducting and managing a research program, securing external funding, and possess the leadership qualities and abilities to help Howard University continue its reputation as a major national research university with a commitment to excellence across all of its programs.

The preferred candidate will have an earned doctorate from a research university, broad experience with externally funded research, and administrative leadership experience in a relevant research environment. In addition, the candidate should have demonstrated success as an administrator and fiscal manager, a record of success in procuring and managing sponsored research programs, and experience in research policy formation, compliance, and operational excellence. The successful candidate will have demonstrated the ability to work collaboratively with various internal and external constituencies, promote interdisciplinary research and work with a culturally diverse population.

Howard University seeks an entrepreneurial VPR with high academic and administrative standards, dedication to strong undergraduate, graduate, and professional education, a record of promoting outstanding research, and a demonstrated commitment to diversity and inclusion.

The VPR will possess superior communication skills, political adeptness, entrepreneurial energy, and an ability to represent the university externally to local, national, and international constituencies.

Major Responsibilities

- Develops and implements the vision, plan, and policies to guide the university's research portfolio and consult regularly with representatives of the research enterprise within the university to achieve the research goals of the university;
- Leads all aspects of the university's research infrastructure and operations;
- Facilitates technology transfer and commercialization efforts of the university;
- Ensures compliance with all federal, state and university regulations governing research, and ensures that research is conducted according to the highest ethical standards;
- Develops and implements a plan to improve the total amount of funding awarded to the university and raise its research ranking;
- Assists the President and Provost in maintaining communication, concerning funding and programmatic support for research with congressional offices and committees in consultation and collaboration with the Senior Vice President for Governmental Affairs;
- Directs the activities of senior staff responsible for pre-award and post-award research administration, and staff charged with the preparation of grants that provide university-wide research support;
- Assists the President with the development of reports as well as recommendations related to indirect costs and recovery rates;
- Provides appropriate training for the University community in the responsible conduct of research and monitor compliance with federal regulations governing research, including the work of the Institutional Review Board, the Institutional Animal Care and Use Committee, and the Radiation Safety Committee;
- Facilitates faculty and staff development in grant writing and administration, and coordinates the development of communication systems designed to inform the university community of research, training and funding opportunities across all academic disciplines;
- Responsible for coordinating for the Provost the oversight of all extramurally and intramurally funded research institutes, and indirect cost recovery to enhance the University's research infrastructure and enterprise;
- Oversees the administration of sponsored projects and research from proposal development through close-out reporting, and compliance with federal and other applicable regulations;
- Works with the Office of the Provost to strengthen research within the academic programs, departments and centers or institutes;
- Promotes multidisciplinary and translational research activities across the university;
- Serves as a senior administrative member of the university, sharing common university-wide goals and accountability with other team members;
- Develops, oversees, implements, funds, and assesses research initiatives as identified in and aligned with the university's strategic plan; participate in strategic planning efforts;
- Advises the Provost and senior leadership team on research initiatives, policy and operations;
- Communicates research results and information to research faculty, university administrators and other internal and external research constituencies;
- Fosters an environment that recognizes research excellence, collegiality and scholarship across the university.

Desired Qualifications

- An earned doctorate degree from a research university;
- A record of research leadership and accomplishments in the university setting or comparable government or business setting;
- First-hand experience in developing and administering successful grant and/or contract proposals and at least 5 years of leadership experience in managing sponsored research at a research oriented university or research institute;
- Broad experience with externally funded research;
- Administrative leadership experience in a relevant research environment;
- Strong understanding of interdisciplinary research and business enterprise;
- Demonstrated success in technology transfer and commercialization efforts;
- Demonstrated success as an administrator and fiscal manager;
- A proven record of interacting productively with faculty members, support staff, and administrators in the research setting;
- Demonstrated experience in working at the federal level on research initiatives, challenges and policies;
- Record of success in procuring and managing sponsored research programs;
- Experience in research policy formation, compliance issues and implementation;
- Demonstrated ability to work collaboratively with all academic departments and programs, including the Graduate School, and promote interdisciplinary research efforts across the entire university;
- Excellent communication and interpersonal skills; ability to plan, organize and effectively present ideas and concepts to groups;
- Commitment to the mission and purpose of an urban university and ability to work with a culturally diverse population;
- Demonstrated ability to develop and execute strategies for securing financial support from foundations, corporations, and federal and state funding agencies;
- An ability to foster and promote gender equity and ethnic diversity among faculty and staff to enrich the university, further its research mission, and preserve the uniqueness of Howard University;
- Evidence of effective community involvement, outreach, leadership, and demonstrated ability to forge partnerships and build productive relationships with both campus and business community constituencies;
- Evidence of recruitment and retention of outstanding staff, as well as teambuilding, supervision, and staff support for professional development;
- Demonstrated commitment to student centeredness and optimization of student learning reflected by active and visible engagement in student activities, initiatives, and programs.

Other Personal Characteristics Deemed Important

- A demonstrated commitment to excellence on both a personal and professional level, with the highest level of personal integrity and ethical standards, known for compassion, fairness and objectivity;
- Proactive, innovative, creative and visionary personality, with an ability to “think outside the box” and constructively embrace and lead change initiatives;
- Collegial, inclusive, and personal commitment to ensuring diversity, both in perspectives and in personnel, with the ability to bring out the best in others and develop a spirit of collaboration within and among stakeholders;
- Ability to serve as a facilitator and problem-solver who earns the trust of the community by instilling a sense of “fair play” and placing the goals of the organization ahead of those of any individual, group or department;
- Ability to be a careful, comprehensive, evaluative and active listener and influential communicator; a source of calm in the face of inevitable challenges with the ability to engage a wide variety of audiences including both highly technical and lay audiences;
- Ability to project an executive presence and an engaging personal presentation style that encourages consensus-building and cooperation.



Procedure for Candidacy

Applications should include a cover letter and curriculum vitae. Applications and nominations will be accepted until the position is filled. Confidential review of materials and screening of candidates will begin September 1, 2017.

Howard University is being assisted by Harris Search Associates for this search. Please send application to address below or contact Jeffrey Harris, Managing Partner, for further details.

Contact Information:

Jeffrey Harris, Managing Partner
Harris Search Associates
4236 Tuller Road
Dublin, OH 43017
Tel: 614-798-8500 ext. 125 Cell: 614-354-2100
Email: jeff@harrisandassociates.com
www.harrisandassociates.com

The University does not discriminate on the basis of race, color, national and ethnic origin, sex, marital status, religion, or disability. Veteran status and people with disabilities are encouraged to apply.

Inquiries regarding provisions for persons with disabilities, equal employment opportunity and Title IX should be directed to the Office of the Vice President for Human Resources at (202)-238-5960.



Harris Search Associates

I N N O V A T I O N + T A L E N T

Harris Search Associates, an IIC Partners member firm, is a leading global executive search and board advisory consulting firm. Our practice is focused on identifying and attracting leaders to support the growth of clients in the areas of research, science, engineering, academic medicine and commercial enterprises. Clients include the foremost universities, research parks, institutes, academic medical centers and commercial organizations driving global innovation and discovery.

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Austria
Belgium
Brazil
Canada
Chile
China
Colombia
Czech Republic



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Finland
France
Germany
India
Ireland
Italy
Luxembourg
Mexico
Norway
Poland
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United Kingdom
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