

HOWARD UNIVERSITY

Chair of the
Department of
Political Science
Search



1867

HOWARD

UNIVERSITY

About Howard University

www.howard.edu

History

Established in 1867, Howard University is one of the nation's leading research universities dedicated to educating students from diverse backgrounds, with a particular focus on African-American students, as well as those of all other racial and ethnic groups from the United States and around the world. The university received its first accreditation from the Middle States Association of Colleges and Schools in 1921 and has had its accreditation reaffirmed at every required interval thereafter. The university's main campus is located in Washington, DC within five miles of the United States Capitol. Howard has grown from a single-frame building in 1867 to more than 256 acres comprising Howard's main campus, the 400-bed Howard University Hospital, its West campus, and a 108-acre research facility in Beltsville, Maryland. Howard University celebrated its 150th anniversary in 2017.

Howard's academic programs are offered by 13 schools and colleges: the College of Arts and Sciences; the School of Business; the Cathy Hughes School of Communications; the College of Dentistry; the School of Divinity; the School of Education; the College of Engineering and Architecture; the Graduate School; the School of Law; the College of Medicine; the College of Nursing and Allied Health Sciences; the College of Pharmacy; and the School of Social Work.

Howard is a unique university with a special mission that addresses the higher education needs of the nation and the world. Since its founding, Howard has been open to men and women from all racial and ethnic groups. The

university has awarded more than 100,000 degrees in the arts, sciences and humanities. The university continues to attract the nation's top students and produces more on-campus African-American PhDs than any other university in the world.

The university has long held a commitment to the education and advancement of disadvantaged persons in American society and throughout the world. The goal is the elimination of inequities related to race, color, social, economic religious, political, and gender circumstances. A commitment to excellence across all of its programs is in keeping with the university motto, *Veritas et Utilitas*, or **Truth and Service**.

Present Day

Today, Howard is only one of 48 US private, doctoral/research-extensive universities. Its 10,500 students with a gender distribution of 33 percent male students and 67 percent female, enjoy academic pursuits in more than 120 areas of study leading to undergraduate, graduate and professional degrees. These students come from virtually every state, the District of Columbia, and nearly 70 countries. Howard University athletes compete in 17 varsity sports including basketball, football, bowling, lacrosse, soccer, softball, swimming, tennis, indoor and outdoor track, and volleyball. Undergraduates comprise 67 percent of the total enrollment, and nearly 3,000 students are pursuing graduate and professional programs. Howard University

builds on its legacy and continues to maintain its special emphasis on the training of African-American students for national and global leadership roles.

Howard is a leader in STEM fields. The National Science Foundation has ranked Howard as the top producer of African-American undergraduates who later earn science and engineering doctoral degrees. The university also produces more minority doctoral graduates in computer science than any other university in the nation and boasts nationally ranked programs in social work, business, and communication sciences and disorders. In 2013, The Washington Post named Howard "An Incubator for Cinematographers."



The Howard University Mission

Howard University, a culturally diverse, comprehensive, research intensive and historically Black private university, provides an educational experience of exceptional quality at the undergraduate, graduate, and professional levels to students of high academic standing and potential with particular emphasis upon educational opportunities for Black students. Moreover, the university is dedicated to attracting and sustaining a cadre of faculty who are, through their teaching, research and service, committed to the development of distinguished, historically aware, and compassionate graduates and to the discovery of solutions to human problems in the United States and throughout the world. With an abiding interest in both domestic and international affairs, the university is committed to continuing to produce leaders for America and the global community.



Leadership

Dr. Wayne A. I. Frederick, President

Dr. Wayne A.I. Frederick is dedicated to continuing the university's legacy of being a world-renowned academic and research institution. As a triple alumnus, Dr. Frederick's dedication to Howard University spans more than two decades. He earned the BS, MD, and MBA degrees from Howard and completed his surgical residency training at Howard University Hospital. After fulfilling his post-doctoral research and surgical oncology fellowships at the University of Texas MD Anderson Cancer Center, Dr. Frederick began his academic career as Associate Director of the Cancer Center at University of Connecticut, where he also served on the Department of Surgery faculty. Since returning to Howard University in 2006, Dr. Frederick has served as Interim President, Provost & Chief Academic Officer, Associate Dean in the College of Medicine, Division Chief in the Department of Surgery, Director of the Cancer Center, and Deputy Provost for Health Sciences.

As a distinguished researcher and surgeon, Dr. Frederick is the author of numerous peer-reviewed articles, book chapters, abstracts, and editorials. He has also received numerous awards honoring his outstanding scholarship and service. In June 2014, Congress recognized him for his contributions in addressing health disparities among African-Americans and historically underrepresented groups.

Dr. Frederick's groundbreaking research and examination of the unconscious bias in academia has been presented to scores of national

and international audiences. His research findings recommend changes to pedagogy, curriculum reform, and inter-professional instruction. Through his experience as a scholar and an administrator, Dr. Frederick continues to support innovative solutions to further the mission of Howard University and support the success of its students.



The Opportunity

The Department seeks a dynamic, energetic leader with the ability to effectively engage faculty, staff, students, and external constituencies in a collegial and collaborative manner. The Chair will have a strong record of excellence in academic leadership, faculty development, fundraising, and financial management. This is an outstanding opportunity for a creative leader at an exciting time in the continued growth of the Department and Howard University.

The Chair represents the department as part of the college's leadership team and is responsible for the department's faculty and staff recruiting, development, retention, resource attainment, financial management, and stakeholder relationship management. The Chair manages a diverse faculty, staff and student body, and leads the department strong in scholarship, teaching capacity, and outreach.

The Chair must be an active intellectual leader, adept at building and supporting multi-disciplinary partnerships within a diverse community, knowledgeable in higher education issues, collaborative in developing team-focused, data-driven approaches to problem solving, and possess strong people-skills. Working in partnership with the senior administration of the College of Arts & Science, the successful candidate will be expected to embrace and contribute to the mission of the University.

The Political Science Department at Howard University blends the highest goals of nationally and internationally recognized scholarship in political science with the special mission of its founding faculty. From the beginning, the faculty and students shared a commitment to educate and reform education in the discipline in order to deepen national understanding of political and social institutions and to restructure scholarly perspective on equity, justice and other social values that inspired higher education initiatives among African Americans. Founded in 1928 the Department was uniquely inspired by the distinguished scholar and Nobel laureate, Ralph Bunche, the first African American to earn a doctorate in Political Science. It has benefited from the foundation provided by other influential faculty leaders including Emmett Dorsey, Vincent Brown and Bernard Fall.

As part of the College of Arts and Sciences the Political Science Department serves to fulfill the goals of liberally educating students to understand and analyze politics promoting scholarship and research across a broad range of topics and concerns that affect politics and society. The essential mission of the Department's undergraduate program is to provide students a comprehensive education through an interactive program of instruction that includes formal courses and seminars, research opportunities, academic and career counseling, internships, on-line instructional support and community service.

Desired Qualifications

- Earned doctorate or terminal degree from an accredited institution; Ph.D in Political Science preferred, but allied disciplines will be considered;
- Record of professional accomplishments and scholarship that meet the qualifications for appointment to the rank of professor in the college;
- Strong and sustained record of teaching excellence and interdisciplinary initiatives;
- Strong and sustained record of research and creative accomplishments;
- Substantial administrative personnel and budgetary experience;
- Evidence of a commitment to and success securing external funding and fundraising;
- Evidence of a strong commitment to helping students obtain a broad-based education;
- Evidence in curriculum development including a commitment to collaboration and innovative pedagogies;
- Evidence of strong interpersonal and communications skills with faculty, staff, students, alumni, and community members;
- Demonstrated ability to manage a complex academic organization and work effectively with colleagues across divisions;
- Evidence of effective community involvement, outreach, leadership, and demonstrated ability to forge partnerships and build productive relationships with both campus and external constituencies including alumni;
- Evidence of recruitment and retention of a diverse faculty and staff, as well as teambuilding, supervision, and staff support for professional development;
- Demonstrated commitment to student centeredness and optimization of student learning.

Other Personal Characteristics Deemed Important

- A demonstrated commitment to excellence on both a personal and professional level, with the highest level of personal integrity and ethical standards, known for compassion, fairness and objectivity;
- Proactive, innovative, creative and visionary personality, with an ability to “think outside the box” and constructively embrace and lead change initiatives;
- Collegial, inclusive, and personal commitment to ensuring diversity, both in perspectives and in personnel, with the ability to bring out the best in others and develop a spirit of collaboration within and among stakeholders;
- Ability to serve as a facilitator and problem-solver who earns the trust of the community by instilling a sense of “fair play” and placing the goals of the organization ahead of those of any individual, group or department;
- Ability to be a careful, comprehensive, evaluative and active listener and influential communicator; a source of calm in the face of inevitable challenges with the ability to engage a wide variety of audiences including both highly technical and lay audiences;
- Ability to project an executive presence and an engaging personal presentation style that encourages consensus-building and cooperation.



Procedure for Candidacy

Applications should include a cover letter and curriculum vitae. Applications and nominations will be accepted until the position is filled. Confidential review of materials and screening of candidates will begin immediately.

Howard University is being assisted by Harris Search Associates for this search. Please send application to address below or contact Jeffrey Harris, Managing Partner, for further details.

Contact Information:

Jeffrey Harris, Managing Partner

Harris Search Associates

4236 Tuller Road

Dublin, OH 43017

Tel: 614-798-8500 ext. 125 Cell: 614-354-2100

Email: jeff@harrisandassociates.com

www.harrisandassociates.com

The University does not discriminate on the basis of race, color, national and ethnic origin, sex, marital status, religion, or disability. Veteran status and people with disabilities are encouraged to apply.

Inquiries regarding provisions for persons with disabilities, equal employment opportunity and Title IX should be directed to the Office of the Vice President for Human Resources at (202)-238-5960.



Harris Search Associates

I N N O V A T I O N + T A L E N T

Harris Search Associates, an IIC Partners member firm, is a leading global executive search and board advisory consulting firm. Our practice is focused on identifying and attracting leaders to support the growth of clients in the areas of research, science, engineering, academic medicine and commercial enterprises. Clients include the foremost universities, research parks, institutes, academic medical centers and commercial organizations driving global innovation and discovery.

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Czech Republic



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Germany
India
Ireland
Italy
Luxembourg
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Poland
Romania
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