

HOWARD UNIVERSITY

Chief Administrative
Officer Faculty Practice

Plan Search



1867

HOWARD

UNIVERSITY

About Howard University

www.howard.edu

History

Established in 1867, Howard University is one of the nation's leading research universities dedicated to educating students from diverse backgrounds, with a particular focus on African-American students, as well as those of all other racial and ethnic groups from the United States and the world. The University received its first accreditation from the Middle States Association of Colleges and Schools in 1921 and has had its accreditation reaffirmed at every required interval thereafter. The University's main campus is located in Washington, DC, within five miles of the United States Capitol. Howard has grown from a single-frame building in 1867 to more than 256 acres which consists of Howard's main campus, 400-bed Howard University Hospital, its East and West campuses, and includes a 108-acre research facility in Beltsville, Maryland.

Howard's academic programs are offered by 13 schools and colleges: the College of Arts and Sciences; the School of Business; the School of Communications; the College of Dentistry; the School of Divinity; the School of Education; the College of Engineering, Architecture and Computer Sciences; the Graduate School; the School of Law; the College of Medicine; the College of Nursing and Allied Health Sciences; the College of Pharmacy; and the School of Social Work.

Howard is a unique university with a special mission that addresses the higher education needs of the nation and the world. Since its founding, Howard has been open to men and women from all racial and ethnic groups. The University has awarded more than 100,000 degrees in

the arts, sciences and humanities. The University continues to attract the nation's top students and produces more on-campus African-American Ph.D.s than any other university in the world.

The University has long held a commitment to the education and advancement of disadvantaged persons in American society and throughout the world. The goal is the elimination of inequities related to race, color, social, economic and political circumstances. A commitment to excellence across all of its programs is in keeping with the University motto, *Veritas et Utilitas*, or **Truth and Service**.

Present Day

Today, Howard is one of only 48 US private, doctoral/research-extensive universities. Its 10,500 students enjoy academic pursuits in more than 120 areas of study leading to undergraduate, graduate and professional degrees. These students come from virtually every state, the District of Columbia, and nearly 70 countries. The University competes in 17 varsity sports including basketball, football, bowling, lacrosse, soccer, softball, swimming, tennis, both indoor and outdoor track and volleyball. Undergraduates comprise 67 percent of the total enrollment.

On July 22, 2014, the University announced Wayne A.I. Frederick, MD, MBA as its 17th President. His appointment brings new vigor to the campus as he continues to build and renew the University's comprehensive and unique

perspective to educating exceptional leaders. Howard University builds on its legacy and continues to maintain its special emphasis on the training of African-American students for national and global leadership roles.

Howard is a leader in STEM fields. The National Science Foundation has ranked Howard as the top producer of African-American undergraduates who later earn science and engineering doctoral degrees. The University also produces more minority doctoral graduates in computer science than any other university in the nation and boasts nationally ranked programs in social work, business and communication sciences and disorders. In 2013, The Washington Post named Howard "An Incubator for Cinematographers."



The Howard University Mission

Howard University, a culturally diverse, comprehensive, research intensive and historically Black private university, provides an educational experience of exceptional quality at the undergraduate, graduate, and professional levels to students of high academic standing and potential with particular emphasis upon providing educational opportunities for Black students. Moreover, the University is dedicated to attracting and sustaining a cadre of faculty who are, through their teaching, research and service, committed to the development of distinguished, historically aware, and compassionate graduates and to the discovery of solutions to human problems in the United States and throughout the world. With an abiding interest in both domestic and international affairs, the University is committed to continuing to produce leaders for America and the global community.



Leadership

Dr. Wayne A.I. Frederick, President



Dr. Wayne A.I. Frederick is dedicated to continuing the University's legacy of being a world-renowned academic and research institution. As a triple alumnus, Dr. Frederick's dedication to Howard University spans more than two decades. He earned the BS, MD, and MBA degrees from Howard and completed his surgical residency training at Howard University Hospital. After fulfilling his post-doctoral research and surgical oncology fellowships at the University of Texas MD Anderson Cancer Center, Dr. Frederick began his academic career as Associate Director of the Cancer Center at University of Connecticut, where he also served on the Department of Surgery faculty. Since returning to Howard University in 2006, Dr. Frederick has served as Interim President, Provost & Chief Academic Officer, Associate Chair in the College of Medicine, Division Chief in the Department of Surgery, Director of the Cancer Center, and Deputy Provost for Health Sciences.

As a distinguished researcher and surgeon, Dr. Frederick is the author of numerous peer-reviewed articles, book chapters, abstracts, and editorials. He has also received numerous awards honoring his outstanding scholarship and service. In June 2014, Congress recognized him for his contributions in addressing health disparities among African-Americans and historically underrepresented groups.

Dr. Frederick's groundbreaking research and examination of the unconscious bias in academia has been presented to scores of national and international audiences. His research findings recommend changes to pedagogy, curriculum reform, and inter-professional instruction. Through his experience as a scholar and an administrator, Dr. Frederick continues to support innovative solutions to further the mission of Howard University and support the success of its students.

The Health Science Campus and College of Medicine

<http://healthsciences.howard.edu/education/schools-and-academics/medicine>

The College of Medicine is a part of Howard University's Health Sciences Complex. In addition to the College of Medicine, Health Sciences includes the Howard University Hospital (HUH); the College of Dentistry; the College of Pharmacy, College of Nursing and Allied Health Sciences; Graduate Medical Education; Howard University Cancer Center; the Louis Stokes Health Sciences Library; and the Student Health Center. Located in the nation's capital, the University's Health Science Complex draws upon the immense medical resources of this area, including the National Institutes of Health and the National Library of Medicine.

Leadership development is a key part of all of the degree programs at Howard. The academic program leading to the M.D. is designed to produce physicians who are knowledgeable of the principles of modern medical science and who have mastered the art of critical thinking in the clinical decision-making process. Dual degree programs are offered jointly with the Graduate School (M.D./Ph.D.) and the College of Arts and Sciences (B.S./M.D.). In addition, six training programs leading to the Master of Science and/or Doctor of Philosophy degree are available in the College of Medicine. These degrees are offered through programs in anatomy, genetics and human genetics, microbiology, biochemistry, pharmacology and biophysics.



A Unique History

By November 1868, the first opening exercise for the medical department was held at the First Congregational Church and classes began with eight students (seven black and one white) and five faculty members. At the time of its founding, the medical department included degree programs in medicine and pharmacy. A degree program in dentistry was introduced in the early 1880s. Only one member of the founding faculty was African American, Dr. Alexander Thomas Augusta who graduated from Trinity Medical College in 1856. The first class graduated in 1871 and included two blacks and three whites. Howard graduated its first woman Mary Spackman in 1872, and its first black woman Eunice Shadd in 1877. Howard University has also been noted for educating individuals from the West Indies and Africa.

Many noted physicians and scientists have been affiliated with the College of Medicine over the years. Dr. Daniel Hale Williams, the first physician to successfully perform open heart surgery, served as Chief Surgeon of Freedmen's Hospital during the 1890s. Dr. Charles Drew, well-known for his ground-breaking research on banked blood and for his leadership of the "Blood for Britain" project during World War II, served as head of the Department of Surgery from 1941 until his untimely death in 1950.

After the implementation of the Flexner Report of 1910, only two of the seven black medical schools survived, Howard and Meharry Medical College (Nashville, TN). Since then, Howard University has been at the forefront of training African-American and women physicians for the United States. In 1975, the new Howard University Hospital (HUH) opened replacing the Freedmen's Hospital and today serves as the College of Medicine's major teaching facility.

Today

The college uniquely addresses the special healthcare needs of medically underserved communities, and continues to produce a significant number of the nation's minority physicians. The COM currently has 456 students, most recently graduating 104 students. The graduation rate is 90%, and the residency match rate is 89%. The faculty is comprised of 260 full-time and 26 part-time professors. The College of Medicine has a clinical center with 10 examination rooms, and a new state of the art health sciences simulation center, which contains operating and delivery room suites. This allows students the opportunity for inter-professional practice of clinical procedures before working on an actual patient. The COM touts more than 4,600 living alumni.

Howard University Hospital

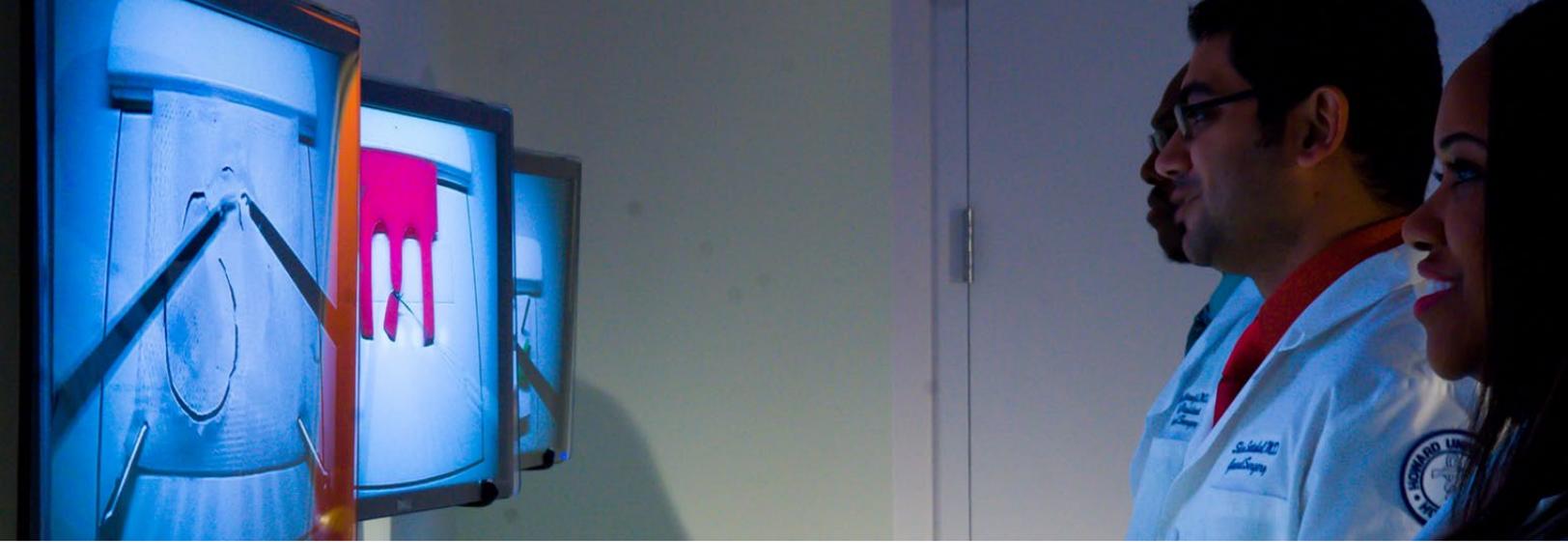


Over the course of its 147-year history of providing the finest primary, secondary and tertiary health care services, Howard University Hospital, a Level 1 Trauma Center, has become one of the most comprehensive health care facilities in the Washington, D.C. metropolitan area. US News & World Report has ranked Howard University Hospital one of America's best hospitals; and, in April 2007, the hospital ranked number one among selected area hospitals on 19 quality measures published by the U.S. Health and Human Services Department. Washingtonian and Black Enterprise magazines have identified physicians affiliated with the hospital as leaders in a vast range of specialties.

A private, nonprofit institution, HUH is the nation's only teaching hospital located on the campus of a historically black university. It offers medical students a superior learning environment and opportunities to observe or participate in groundbreaking clinical and research work with professionals who are changing the face of health care.

HUH's community-based programs include the Diabetes Treatment Center, a state-of-the-art facility that services the multiple medical needs of diabetic patients through a multidisciplinary approach to patient care. Specialized services include endocrinology, ophthalmology, podiatry, diabetes education, pharmacists and nutritionists. Counseling is tailored to the patient's goals, education and lifestyle. The Women's Wellness Center offers state-of-the-art imaging services; and, the Perinatal Diagnostic and Ultrasound Center promotes individualized care to women requiring advanced procedures and consultations, with special attention to expectant mothers with high-risk pregnancies. The Mood and Anxiety Behavioral and Neuroscience Center researches ways to prevent post-traumatic stress disorders, treats bipolar illnesses and provides treatment-resistant depression modalities. The Department of Neurology has been distinguished for excellence in the treatment of stroke outcomes, ranking in the top five percent in the nation.

For more information see <http://www.huhealthcare.com/>.



The Howard University Faculty Practice Plan

<http://healthsciences.howard.edu/healthcare/doctors/about-us>

The Howard University Faculty Practice Plan is home to the individual healthcare practices of the Doctors of Howard University. It includes over 200 faculty physicians of the Howard College of Medicine representing medical expertise in a vast array of specialties and subspecialties. The Doctors of Howard University are equipped with the most advanced research, clinical knowledge, and medical technology to provide superior healthcare service to the greater Washington DC community. Comprehensive practices are conveniently located in downtown Washington DC at Howard University Hospital and in Silver Spring Maryland.

The Position

Howard invites applications and nominations for Chief Administrative Officer (CAO) of Howard University Faculty Practice Plan. (Reporting to the Dean of the College of Medicine (COM), the CAO will have a unique opportunity to lead a 200 – physician faculty medical group in a highly integrated, effective and patient centered, multi –specialty group practice within a unique and distinct community and culture.

The CAO is responsible for ensuring a robust, high quality, financially stable faculty practice to support the missions of the COM and HU Healthcare. The position includes responsibility for the enhancement of relationships within the medical community, affiliated hospitals and community clinical sites, third party payers, and the public. The CAO will work with the Dean to establish practice development strategies, policy, procedure, physician compensation plans, as well as, financial, clinical, risk management, and operational goals. The CAO has management oversight of the central office units, including but not limited to fiscal, contracting, legal, revenue cycle, human resources, and general operations. The CAO leads feasibility study efforts to ensure efficient use of clinical facilities, fee schedules, monitors revenue and expenditure trends, and oversees service agreements and clinical research contracts. The CAO will also facilitate the setting of standards, coordination of practice activities, and marketing of the department clinical sites.

The ideal candidate will be a seasoned academic physician or healthcare executive with a strong understating of the evolving clinical practice environment, demonstrated leadership in practice plan administration, and revenue cycle management.

Procedure for Candidacy

Applications should include a letter of application and curriculum vitae. Applications and nominations will be accepted until the position is filled. Confidential review of materials and screening of candidates will begin immediately. Harris Search Associates is assisting Howard University for this search. Please send application to address below or contact Jeffrey Harris, Managing Partner, for further details.

Contact Information:

Jeffrey Harris, Managing Partner
Harris Search Associates
4236 Tuller Road
Dublin, OH 43017
Tel: 614-798-8500 ext. 125 Cell: 614-354-2100
Email: jeff@harrisandassociates.com
www.harrisandassociates.com

The University does not discriminate on the basis of race, color, national and ethnic origin, sex, marital status, religion, or disability. Veteran status and people with disabilities are encouraged to apply. Inquiries regarding provisions for persons with disabilities, equal employment opportunity and Title IX should be directed to the Office of the Vice President for Human Resources at (202)-238-5960.



Harris Search Associates

I N N O V A T I O N + T A L E N T

Harris Search Associates, an IIC Partners member firm, is a leading global executive search and board advisory consulting firm. Our practice is focused on identifying and attracting leaders to support the growth of clients in the areas of research, science, engineering, academic medicine and commercial enterprises. Clients include the foremost universities, research parks, institutes, academic medical centers and commercial organizations driving global innovation and discovery.

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